Daftar Pustaka

- Afsar, B. (2016). The Impact Of Person-Organization Fit On Innovative Work Behavior: The Mediating Effect Of Knowledge Sharing Behavior. *International Journal Of Health Care Quality Assurance*, 29(2), 104–122.
- Afsar, B., & Badir, Y. (2017). Workplace Spirituality, Perceived Organizational Support And Innovative Work Behavior: The Mediating Effects Of Person-Organization Fit. *Journal Of Workplace Learning*, 29(2), 95–109.
- Afsar, B., & Badir, Y. 2016. The mediating role of psychological empowerment on the relationship between person-organization fit and innovative work behaviour.Journal of Chinese Human Resource Management, 7(1), 5–26.
- Afsar, B., Badir, Y., & Khan, M. M. (2015). Person-Job Fit, Person-Organization Fit And Innovative Work Behavior: The Mediating Role Of Innovation Trust. *Journal Of High Technology Management Research*, 26(2), 105–116. Https://Doi.Org/10.1016/J.Hitech.2015.09.001
- Afsar, B., Cheema, S., Bin Saeed, B. 2018. Do nurses display innovative work behavior when their values match with hospitals' values? *European Journal of innovation management*, 21(1), 157-171
- Akram, T., Haider, M. J., & Feng, Y. X. 2016. The Effects Of Organizational Justice On The Innovative Work Behavior Of Employees: An Empirical Study From China. Journal Of Creativity And Business Innovation, 2(January)
- Akram, T., Lei, S., Haider, M. J., & Hussain, S. T. (2019). The impact of organizational justice on employee innovative work behavior: Mediating role of knowledge sharing. *Journal of Innovation and Knowledge*, 1–13.
- Aldabbas, H., Pinnington, A., & Lahrech, A. (2020). The Mediating Role Of Psychological Empowerment In The Relationship Between Knowledge Sharing And Innovative Work Behaviour. *International Journal Of Innovation Management*, 2150014, 2150014.
- Alge, B.J., Ballinger, G.A., Tangirala, S. and Oakley, J.L. 2006, Information privacy in organizations: empowering creative and extrarole performance, *Journal of Applied Psychology*, Vol. 91 No. 1, pp.221-234
- Al-Zu'bi, H. A. (2010). A Study of Relationship between Organizational Justice and Job Satisfaction. *International Journal of Business and Management*, 5(12). https://doi.org/10.5539/ijbm.v5n12p102

Arikunto, S. 2006. Metode Penelitian Kualitatif. Jakarta: Bumi Aksara

- Astakhova, M.N., Porter, G. 2015. Understanding the work passion-performance relationship: The mediating role of organizational identification and moderating role of fit at work.*Human Relations*, 7, 1-32.
- Asurakkody, T. A., & Kim, S. H. (2020). Effects of knowledge sharing behavior on innovative work behavior among nursing Students: Mediating role of Selfleadership. *International Journal of Africa Nursing Sciences*, 12(May 2019), 100190. https://doi.org/10.1016/j.ijans.2020.100190
- Bagozzi, R.P. and Fornell, C. (1982), Theoretical concepts, measurements, and meaning, in Fornell, C. (Ed.), A Second Generation of Multivariate Analysis, Vol. 1, Praeger, New York, NY, 24-38
- Biswas, Soumendu and Jyotsna Bhatnagar (2013). Mediator Analysis of Employee Engagement: Role of Perceived Organizational Support, PO Fit, Organizational Commitment and Job Satisfaction. *Vikalpa*, 38 (1), 27-40.
- Cable, D.M. and Judge, T.A. (1996), Person– organization fit, job choice decisions, and organizational entry, *Organizational Behaviour and Human Decision Processes*, Vol. 67 No. 3, pp. 294-311
- De Jong, J. P., & Den Hartog, D. N. (2007). How leaders influence employees' innovative behavior. *European Journal of innovation management*, 10(1), 41-64.
- De Jong, J., & Den Hartog, D. 2010. Measuring innovative work behaviour. *Creativity* and Innovation Management, 19(1), 23-36.
- De Jong, J.P., Den Hartog, D.N. (2008). Innovative work behavior: Measurement and validation. *EIM Business and Policy Research*, 1-27.
- Fornell, C. and Larcker, D.F. 1981, Evaluating structural equation models with unobservable variables and measurement error", *Journal of Marketing Research*, Vol. 18 No. 1, pp. 39-50
- Gagné, M. A. 2009. model of knowledge-sharing motivationt. Hum. Resour. Manag, 48, 571–589.
- Garud, R. and Kumaraswamy, A. 2005, Vicious and virtuous circles in the management of knowledge: the case of Infosys technologies, MIS Quarterly, Vol. 29 No. 1, pp. 9-33.

- Ghozali, Imam., Latan, Hengki. 2015. Konsep, Teknik, Aplikasi Menggunakan Smart PLS 3.0 Untuk Penelitian Empiris. Semarang: BP Undip
- Gibson, J. L., Donnelly, J. H., Ivancevich, J. M., & Konopaske, R. 2012. *Organizations: Behavior, structure, processes*. Singapore: McGraw-Hill
- Goh, S. K., & Sandhu, M. S. 2014. The influence of trust on knowledge donating and collecting: An examination of Malaysian Universities. *Journal of International Education Studies*, 7(2)
- Greguras, G.J., Diefendorff, J.M. (2009). Different fits satisfy different needs: linking person-environment fit to employee commitment and performance using selfdetermination theory. *Journal of Applied Psychology*, 94(2), 465-477.
- Guntur P, W. (2012).Pengaruh Person-Organization Fit, Kepuasan Kerja, dan Komitmen Organisasi terhadap Kinerja Perawat.*Management Analysis Journal*. (1).
- Hair, Joseph E, Jr et al. (2014). A Primer on Partial Least Squares Structural Equation Modeeling {PLS-SEM). SAGE Publications, Inc. California. USA
- Hair, Joseph F. Jr. et al. 2010, *Multivariate Data Analysis 7th Edition*. Pearson Education Limited. Harlow. England
- Heidari, D. S. A., & Saeedi, N. 2012. Studying the role of organizational justice on job satisfaction (Case study: An Iranian company). Journal of Basic and Applied Scientific Research, 2(7), 6459–6465.
- Helmy, I., Adawiyah, W. R., & Banani, A. (2019). Linking Psychological Empowerment, Knowledge Sharing, And Employees' Innovative Behavior In Indonesian Smes. Journal Of Behavioral Science, 14(2), 66–79.
- Hsu, J. L., & Wang, J. H. (2015). Exploring The Effects Of Organizational Justice On Employees' Innovative Behavior In Hospitality Industry From The Aspect Of Organizational Support. *Revista De Cercetare Si Interventie Sociala*, 49(June), 113–126.
- Hughes, M, J Rigtering, J Covin, R Bouncken and S Kraus (2018). Innovative behaviour, trust and perceived workplace performance. *British Journal of Management*, 29(4), 750–768.
- Ibragimova, B., Ryan, S.D., Windsor, J.C. and Prybutok, V.R. 2012, "Understanding the antecedents of knowledge sharing: an organizational justice perspective",

Informing Science: The International Journal of an Emerging Transdiscipline, Vol. 15 No. 1, pp. 183-206.

- Ioannidou, E., Karagiorgos, T., & Alexandris, K. (2016). Exploring the relationship of organizational commitment, organizational citizenship behavior, psychological empowerment and job satisfaction with Leader-Member Exchange of section leaders and team leaders in summer children's camps in Greece. *International Journal of Sport Management*, Recreation and Tourism, 22, 63–80.
- Ismail, U. (2020). Mediating Effects Of Hrm Practices In Organizational Justice On Innovative Work Behavior Among The Hotel Industry Of Pakistan Uzma Ismail. 10(1), 132–148.
- Ivancevich, John M., et al., 2014. Organizational Behavior and Management.10th Edition. New York: McGraw-Hill Education
- Janssen, O. (2000). Job demands, perceptions of effort-reward fairness and innovative work behaviour. Journal of Occupational and Organizational Psychology, 73, 287–302.
- Janus, S. S. (2016). Becoming A Knowledge-Sharing Organization. Washington DC: World Bank Group.
- Javed, B., Abdullah, I., Zaffar, M. A., Haque, A. U., & Rubab, U. (2019). Inclusive Leadership And Innovative Work Behavior: The Role Of Psychological Empowerment. *Journal Of Management And Organization*, 25(4), 554–571.
- Jean-Paul, P., & Shih, C. (2011). An empirical study on the combined effects of KM enablers and KM strategies organizational performance: A case study of Taiwan ICDF. *Review of Management Innovation & Creativity*, 4(10), 1–22.
- Kim, W., & Park, J. (2017). Examining Structural Relationships Between Work Engagement, Organizational Procedural Justice, Knowledge Sharing, And Innovative Work Behavior For Sustainable Organizations. Sustainability (Switzerland), 9(2).
- Kim, Y.J., Van Dyne, L., Kamdar, D., Johnson, R.E. (2013). Why and when do motives matter? An integrative model of motives, role cognitions, and social support as predictors of OCB.*Organizational Behavior and Human Decision Processes*, 121(2), 231-245
- Kor, B., Wakkee, I., & van der Sijde, P. (2020). How to promote managers' innovative behavior at work: Individual factors and perceptions. *Technovation*, *March*, 102127.

Kreitner, Kinicki. 2010. Organizational Behavior. New York: McGraw-Hill

- Kristiani.A.,& Zona, M. A. (2020).Karyawan Grand Inna Padang Hotel.5(2), 368– 381. Jurnal Ilmiah Mahasiswa Ekonomi Manajemen. Vol. 5, No. 2, 2020 Mei : 368-38
- Kristof, A. L. (1996). Person-organization fit: an integrative review of its conceptualizations, measurement, and implications. *Personnel Psychology*, 49, 1-49.
- Kristof-Brown, A.L., Zimmerman, R.D., Johnson, E.C. (2005). Consequences of individuals' fit at work: a meta-analysis of person-job, person-organization, person-group, and personsupervisor fit. *Personnel Psychology*, 58(2), 281-342.
- Lambert, Eric dan Nancy Hogan. 2008. The Importance of Job Satisfaction and Organizational Commitment in Shaping Turnover Intent A Test of a Causal Model. *Criminal Justice Review*. Volume 34 No. 1: 96-118
- Lu, L., Lin, X., & Leung, K. 2012. Goal orientation and innovative performance: The mediating roles of knowledge sharing and perceived autonomy. Journal of Applied Social Psychology, 42(1), 180–197
- Momeni, M., Ebrahimpour, D. H., & Ajirloo, D. M. B. (2014). Surveying the impact of inferential organizational justice on innovative work behavior. Singaporean *Journal of Business Economics and Management Studies*, 2(9).
- Munir, R., & Beh, L. S. (2019). Measuring And Enhancing Organisational Creative Climate, Knowledge Sharing, And Innovative Work Behavior In Startups Development. *Bottom Line*, 32(4), 269–289.
- Ozarall, N. (2015). Linking empowering leaders to creativity: The moderating role of psychological (felt) empowerment. Procedia *Social and Behavioral Sciences*, 181, 366-376
- Pekurinen, V. M., Valimaki, M., Virtanen, M., Salo, P., Kivimaki, M., Vahtera, J. (2017).Organizational justice and collaboration among nurses as correlates of violent assaults by patients in psychiatric care.*Psychiatr*. Serv. 68, 490–496.
- Radaelli, G., Lettieri, E., Mura, M., & Spiller, N. (2014). Knowledge Sharing And Innovative Work Behaviour In Healthcare: A Micro-Level Investigation Of Direct And Indirect Effects. *Creativity And Innovation Management*, 23(4), 400–414.

- Rehman, W. U., Ahmad, M., Allen, M. M. C., Raziq, M. M., & Riaz, A. (2019). High Involvement Hr Systems And Innovative Work Behaviour: The Mediating Role Of Psychological Empowerment, And The Moderating Roles Of Manager And Co-Worker Support. *European Journal Of Work And Organizational Psychology*, 28(4), 525–535.
- Risman, K.L., Erickson, R.J., Diefendorff, J.M. (2016). The Impact of Person-Organization Fit on Nurse Job Satisfaction and Patient Care Quality.*Applied Nursing Research*, 31, 121-125.
- Robbins dan Judge. 2008. Perilaku Organisasi, Edisi Duabelas, Penerbit Salemba Empat: Jakarta.
- Salman, M., Khan, M. N., Mufti, U., Islam, F., & Aslam, A. (2016). Impact Of Organizational Justice And Perceived Creative Performance Mediating Role Of Employee Innovative. 6(6), 490–495.
- Spreitzer, G. M. (1995). Psychological empowerment in the workplace: Dimensions, measurement, and validation. *Academy of Management Journal*, 38(5), 1442–1465
- Sugiyono. (2014). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D. Bandung: Alfabeta
- Supriyanto, Acmad Sani dan Masyhuri Machfudz. 2010. Metodelogi Riset Manajemen Sumber Daya Manusia. Malang: UIN Maliki Press
- Suwanti, S., & Udin, U. (2020). Investigating The Relationship Between Person-Organization Fit, Person-Job Fit, And Innovative Work Behavior: The Mediation Role Of Organizational Citizenship Behavior. *Quality - Access To Success*, 21(176), 36–41.
- Taime, K. A., & Zona, M. A. (2020). *Karyawan Grand Inna Padang Hotel*. 5(2), 368–381.
- Van Den Hooff, B., & Ridder, J. A. 2004. Knowledge sharing in context: The influence of organizational commitment, communication climate and CMC use on knowledge sharing. *Journal of Knowledge Management*, 8(6), 117–130. https://doi.org/10.1108/13673270410567675
- Wang, S.; Noe, R.A. 2010. Knowledge sharing: A review and directions for future research. Hum. Resour. Manag, 20, 115–131

- Whitman, D. S., Caleo, S., Carpenter, N. C., Horner, M. T., & Bernerth, J. B. (2012). Fairness at the collective level: A meta-analytic examination of the consequences and boundary conditions of organizational justice climate. *The Journal of Applied Psychology*, 97(4), 776–791.
- Xinyan, Z., & Xin, Z. (2006). Moderating effects of organizational justice to knowledge-based psychological ownership and knowledge sharing. *In Proceedings of the 8th International Conference on Innovation & Management*.
- Yesil, S., & Dereli, S. F. (2013). An empirical investigation of the organizational justice, knowledge sharing and innovation capability. Proceedia, *Social and Behavioral Sciences*, 75, 199–208.
- Zhao, X., Lynch, J. G., & Chen, Q. (2010).Reconsidering Baron and Kenny: Myths and truths about mediation analysis.*Journal of Consumer Research*, 37(2), 197–206.