

## DAFTAR PUSTAKA

- Achmad, S. (2019). *Perilaku Organisasi/Buku materi pokok EKMA4258/3sks/ MODUL 1-9/ (Buku mater)*. Universitas Terbuka.
- Al-Madadha, A., Al-Adwan, A. S., Alrousan, M. K., & Jalghoum, Y. A. (2019). Organisational climate and team performance: The mediating role of psychological empowerment at Jordanian pharmaceutical companies. *International Journal of Management Practice*, 12(2), 228–245. <https://doi.org/10.1504/IJMP.2019.098661>
- Ansari, B. I. dan M. Y. (2022). *No TitleTaktik Mengembangkan Kemampuan Individual Siswa*. GP Press Group.
- Arikunto. (2006). *Prosedur Penelitian Suatu Pendekatan Praktek*. PT. Rineka Cipta.
- Asbari, M., & Novitasari, D. (2020). The Role of Readiness for Change on Part-Timer Employee Performance: Analysis of Transformational Leadership Practice in Convection Industry. *Journal of Communication Education (JOCE)*. <http://jurnal.ipem.ac.id/index.php/jocep/article/view/220>
- Asbari, M., Novitasari, D., Tinggi, S., Ekonomi, I., Pembangunan, I., & Jaya, K. (2021). *Pengaruh Aktivitas Berbagi Pengetahuan dan Mediasi Budaya terhadap Kemampuan Inovasi Guru*. 5(November 2020), 50–60.
- Asmar, Z. (2004). *Pengaruh Iklim Organisasi dan Motivasi Kerja Terhadap Kinerja Pegawai Administrasi di FPMIPA UPI*. UPI.
- Barry, C. (2002). *Human Resource Management Manajemen Sumber Daya Manusia*. PT Elek Media Komputindo.
- Birx, E., Lasala, K.B. and Edd, W. M. (2011). Evaluation of a team building: retreat to promote nursing aculty cohesion and job satisfaction. *Journal of Professional Nursing*, Vol. 27, p.
- Cheng, J, W, Li, S. C. (2001). The Relationships of Organization Justice, Trust And Knowledge Sharing Behaviors. *Academy of Management Proceedings.*, 2001 No. 1.
- Claes Fornell and David F. Larcker. (1981). Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Ournal of Marketing Research*, 18(8.5.2017), 2003–2005.

- Cummings, J. N. (2004). Work groups, structural diversity, and knowledge sharing in a global organization. *Management Science*, 50, 352–364.
- Davis, K. dan J. W. N. (2000). *Perilaku dalam Organisasi*. Erlangga.
- Dawson, J. F., González-Romá, V., Davis, A., & ... (2008). Organizational climate and climate strength in UK hospitals. ... *and Organizational ...*.  
<https://doi.org/10.1080/13594320601046664>
- Devina, G., Bisnis, P. M., Manajemen, P. S., Petra, U. K., & Siwalankerto, J. (2018). *Pengaruh Organizational Climate Terhadap Kinerja Karyawan Dengan Knowledge Sharing Behavior Sebagai Variabel Intervening Pada Pt Suryamasinka Semestaraya*. 6(1).
- Faraj, S. and Sproull, L. (2000). *Coordinating expertise in software development teams*. 46 No. 12,(1554-1568,). *Management%0AScience*,
- Fuad, M. (2004). *Survei Diagnosis Organisasi*. Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam dan Hengki, L. (2015). *Partial Least Squares Konsep, Teknik dan Aplikasi Menggunakan Program Smart PLS 3.0 (Ke-2)*. Universitas Diponegoro.
- Goleman, D. (2000). *Working with Emotional Intelligence*. Gramedia Main Library.
- González-Romá, V., Fortes-Ferreira, L., & ... (2009). Team climate, climate strength and team performance. A longitudinal study. ... *of Occupational and ...* <https://doi.org/10.1348/096317908X370025>
- Hair, J. F., Sarstedt, M., Hopkins, L., & Kuppelwieser, V. G. (2014). Partial least squares structural equation modeling (PLS-SEM): An emerging tool in business research. *European Business Review*, 26(2), 106–121.  
<https://doi.org/10.1108/EBR-10-2013-0128>
- Hair Jr, J. F., Matthews, L. M., Matthews, R. L., & Sarstedt, M. (2017). PLS-SEM or CB-SEM: updated guidelines on which method to use. *International Journal of Multivariate Data Analysis*, 1(2), 107–123.
- Iljins, J., Skvarciany, V., & Gaile-Sarkane, E. (2015). Impact of organizational culture on organizational climate during the process of change. *Procedia-Social and Behavioral ...* <https://www.sciencedirect.com/science/article/pii/>

S1877042815058644

- Imron, H., Indradewa, R. and Syah, T. . Y. R. (2020). *Compensation Effects and Organizational Climate on Employees' Performance by Organizational Commitment.*”.
- Jiang, X., Flores, H. R., Leelawong, R., & ... (2016). The Effect Of Team Empowerment On Team Performance: A cross-cultural perspective on the mediating roles of knowledge sharing and intra-group conflict. *International Journal of ...* <https://doi.org/10.1108/IJCMA-07-2014-0048>
- Johnson, A. R., Schoot, R. Van de, & ... (2015). Social influence interpretation of interpersonal processes and team performance over time using Bayesian model selection. *Journal of ...* <https://doi.org/10.1177/0149206314539351>
- Jordan and Troth, A., P. . (2011). (2011). “Emotional intelligence and leader member exchange: the relationship with employee turnover intentions and job satisfaction. , *Leadership and Organization Development Journal*, 32, No 3, 260–280.
- Jordan, M. H., Feild, H. S., & ... (2002). The relationship of group process variables and team performance: A team-level analysis in a field setting. *Small Group Research*. <https://doi.org/10.1177/104649640203300104>
- Kim, E. J., & Park, S. (2020). Transformational leadership, knowledge sharing, organizational climate and learning: an empirical study. *Leadership and Organization Development Journal*, 41(6), 761–775. <https://doi.org/10.1108/LODJ-12-2018-0455>
- Kim, Y. J., Engel, D., Woolley, A. W., Lin, J. Y. T., & ... (2017). What makes a strong team? Using collective intelligence to predict team performance in League of Legends. *Proceedings of the ...* <https://doi.org/10.1145/2998181.2998185>
- Kumaraswamy, K., & Chitale, C. (2012). Collaborative knowledge sharing strategy to enhance organizational learning. *Journal of Management Development*, 31(3), 308–322.
- L Zhou, J. miguel. (2015). *Knowledge Sharing In Chinese Hospitals: Identifying Sharing Barriers In Traditional Chinese And Western Medicine Collaboration.*

springerplus.springeropen.com.

- Lestari, S. I. P., Astuti, W., & Sunardi. (2018). The Impact of Organizational Climate on Lecturer Performance: The Role Mediation of Individual Commitment. *Journal of Resources Development and Management*, 48(1984), 32–42.
- Liang, T. P., Liu, C. C., Lin, T. M., & Lin, B. (2007). Effect of team diversity on software project performance. *Industrial Management & Data* .... <https://doi.org/10.1108/02635570710750408>
- Lussier, N. R. (2005). *Human Relations in Organization Applications and skill Building*. Mc Graw Hill.
- Lussier, N. R. (2017). *Human relations in organizations: Application and skill building (10th ed.)*. McGraw-Hill Education. [https://doi.org/https://doi.org/10.1163/9789004388345\\_012](https://doi.org/https://doi.org/10.1163/9789004388345_012)
- Mesmer-Magnus, J. R., & DeChurch, L. A. (2009). Information sharing and team performance: a meta-analysis. *Journal of Applied Psychology*. <https://psycnet.apa.org/record/2009-02898-017>
- Mohammadi, M., Yeganeh, EM dan Rad, T. (2010). Hubungan antara anggota fakultas 'persepsi jenis budaya organisasi dan preferensi mereka untuk instruksi dan konseling di perguruan tinggi pendidikan dan psikologi Iran. *Procedia - Ilmu Sosial Dan Perilaku*, v, 1841–1848.
- Pamsimas. (2023). *Petunjuk Teknis Pengelolaan Keberlanjutan SPAMS Dan Penguatan Keberlanjutan*.
- Pedoman Umum Program Pamsimas. (2022). *Pamsimas 2022 (2022nd ed.)*. Direktorat Jendral Cipta Karya.
- Permarupan, P. Y., Saufi, R. A., Kasim, R. S. R., & ... (2013). The impact of organizational climate on employee's work passion and organizational commitment. *Procedia-Social and* .... <https://www.sciencedirect.com/science/article/pii/S187704281305026X>
- Plowman, N. and McDonough, M. (2010). *Seven Factors of Effective Team Performance*. Retrieved.
- Rafiq, M., Naz, S., Li, C., & Salah Ud Din Khan, H. (2019). The impact of

- emotional intelligence on employee performance and employee engagement: Mediating role of job satisfaction. *Middle East J. of Management*, 6(5), 1. <https://doi.org/10.1504/mejm.2019.10015961>
- Randhawa, G., & Kaur, K. (2014). Organizational climate and its correlates. *Journal of Management Research*. <https://www.indianjournals.com/ijor.aspx?target=ijor:jmr&volume=14&issue=1&article=003>
- Rapisarda, B. A. (2002). The Impact Of Emotional Intelligence On Work Team Cohesiveness And Performance. *The International Journal of Organizational Analysis*, 10(4), 363–379. <https://doi.org/10.1108/eb028958>
- Reinhartz, Judy & Beach, D. M. (2004). Educational Leadership. *Changing Schools, Changing Roles*.
- Rivai. (2014). *Manajemen Sumber Daya Manusia untuk Perusahaan*. PT. Rajagrafindo Persada.
- Robbins, Stephen, & Coulter, M. (2010). *Manajemen* (Edisi Kese). Erlangga.
- Rusu, G., & Avasilcai, S. (2014). Linking Human Resources Motivation To Organizational Climate. *Procedia-Social and Behavioral Sciences*. <https://www.sciencedirect.com/science/article/pii/S1877042814020072>
- Sadeli, J. dan Prawira, B. (2001). Human resource management policy. *Senge, PM (Ed.), Praktek Inovasi, 1998*, 16–22.
- Salovey, P., Mayer, J. D., & Caruso, D. (2002). The positive psychology of emotional intelligence. In *Handbook of positive psychology*. (pp. 159–171). Oxford University Press.
- Sarah, C. (2020). Pengaruh Kepemimpinan Transformasional dan Iklim Organisasi terhadap Perilaku Knowledge Sharing di PT T. *Jurnal Diversita*, 6(1), 48–62. <https://doi.org/10.31289/diversita.v6i1.3069>
- Sefnedi, S. (2017). The Market Orientation and Performance Relationship. *DeReMa Jurnal Manajemen, Vol. 12 No.*
- Sekaran, U. (2006). *Metodologi Penelitian untuk Bisnis* (4th ed.). Salemba Empat.
- Senior, B. (1996). Team performance: using repertory grid technique to gain a view from the inside. *Journal of Managerial Psychology*. <https://doi.org/10.1108/02683949610113575>

- Setiadi, Y., Indradewa, R., & ... (2020). Transformational Leadership, Organizational Climate, Job Satisfaction on Team Performance over Retail Store. *Journal of Multidisciplinary* .... <http://kemalapublisher.com/index.php/JoMA/article/view/510>
- Setiawan, L. (2020). The effect of emotional intelligence, organizational commitment on the team performance of hospital officers in South Sulawesi and Central Sulawesi province, Indonesia. *International Journal of Pharmaceutical and Healthcare Marketing*, 15(1), 64–82. <https://doi.org/10.1108/IJPHM-04-2019-0028>
- Shanker, R., Bhanugopan, R., & ... (2017). Organizational Climate For Innovation And Organizational Performance: The mediating effect of innovative work behavior. *Journal of Vocational* .... <https://www.sciencedirect.com/science/article/pii/S0001879117300143>
- Silitonga, N., Johan, M., Asbari, M., Hutagalung, D., Novitasari, D., Tinggi, S., Ekonomi, I., Pembangunan, I., Tinggi, S., Ekonomi, I., Pembangunan, I., Tinggi, S., Ekonomi, I., Pembangunan, I., Tinggi, S., Ekonomi, I., & Pembangunan, I. (2010). *Mengelola Kinerja Tim Engineering : Dari Iklim Kecerdasan Emosional hingga Team Efficacy*. 16, 172–187.
- Sugiyono. (2014). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Alfabeta.
- Sun, P.-L. T. H. (2012). Knowledge Sharing, Job Attitudes And Organisational Citizenship Behaviour. *Industrial Management & Data Systems*, 112, 64 – 82.
- Supriadi, S., & Sefnedi, S. (2017). The Effect of Emotional Intelligence and Organizational Cynicism on Job Performance: The Role of Motivation as Mediator. *IOSR Journal of Business and Management*, 19(03), 101–107. <https://doi.org/10.9790/487x-190302101107>
- Tridhonanto. (2009). *Melejitkan Kecerdasan Emosi (EQ) Buah Hati*. PT Elex Media Komputindo.
- Van Acker, F., Vermeulen, M., Kreijns, K., Lutgerink, J., & Van Buuren, H. (2014). The role of knowledge sharing self-efficacy in sharing Open Educational Resources. *Computers in Human Behavior*, 39, 136–144. <https://doi.org/>

10.1016/j.chb.2014.07.006

- Wang, S., & Noe, R. A. (2010). Knowledge sharing: a review and directions for future research. *Human Resource Management Review*, 20, 115–131.
- Widayati, C. C., Anah, S., & Usman, M. (2022). Pengaruh Knowledge Management , Skill , Dan Attitude. *Jurnal Manajemen Pendidikan Dan Ilmu Sosial*, 3(1), 128–138.
- Wong, C. S., & Law, K. S. (2002). The effects of leader and follower emotional intelligence on performance and attitude: An exploratory study. In *Leadership Perspectives* (Vol. 13). <https://doi.org/10.4324/9781315250601-10>
- Yap, & Ng, X. H. (2018). (2018). empowerment on team performance The effect of team A cross-cultural perspective on the mediating roles of knowledge sharing and intra-group conflict. *The Eletronic Library*, 34(1), 1–5.
- Yin, H. Y., Hussain, I. A., & Jaafar, F. A. (2016). The Impact of Emotional Intelligence on Team Performance Among Academic Staffs , A Study in Private Higher Education Institutes in Malaysia. *Journal of Business and Economic Development*, 1(1), 8–13. <https://doi.org/10.11648/j.jbed.20160101.12>
- Yuliansyah, Y., Khan, A. A., & ... (2021). The “interactive” performance measurement system and team performance–Towards optimal organizational utility. ... *and Performance* .... <https://doi.org/10.1108/IJPPM-03-2020-0111>
- Yuliansyah, Y., Khan, A. A., & Triwacananingrum, W. (2021). The “interactive” performance measurement system and team performance – Towards optimal organizational utility. *International Journal of Productivity and Performance Management*, February. <https://doi.org/10.1108/IJPPM-03-2020-0111>
- Yuliviona, R., Azliyanti, E., Susanti Tasri, E., & Jatmiko, P. (2022). Antecedents of Tourist Satisfaction With Marine Tourism in West Sumatra. *KnE Social Sciences*, 2022, 92–99. <https://doi.org/10.18502/kss.v7i6.10612>
- Zhang, W., Wang, S., Zhu, Y., & Kim, K. (2018). The Moderating Effect Of Emotional Intelligence On The Performance Of Top Management Team. *International Journal of* .... <http://search.ebscohost.com/login.aspx?direct=true&profile=ehost&scope=site&authtype=crawler&jrnl=15474844&>

AN=132129458&h=KJpVXqiAZRzmRI686G3jdaFjfta5tuHNgdXb5fT8yi8x  
cCZ%2FbVa8Bj1CCsWl6XfxqZBXJonUmVWJNXOHys3RMA%3D%3D  
&crl=c

Zhao, X., Lynch, J. G., & Chen, Q. (2010). Reconsidering Baron and Kenny: Myths and Truths about Mediation Analysis. *Consumer Research*, 37(2), 197. <https://doi.org/https://doi.org/10.1086/651257>.

Zulfadil, Hendriani, S., & Machasin. (2020). The influence of emotional intelligence on team performance through knowledge sharing, team conflict, and the structure mechanism. *Journal of Management Development*, 39(3), 269–292. <https://doi.org/10.1108/JMD-12-2018-0354>