**Pengaruh Variabel Berbasis waktu dan Situasional Terhadap Kesediaan Pegawai untuk Dipindah Tugaskan**

**(Study Kasus pada Unit Pelaksana Teknis Kementerian Kelautan dan Perikanan di Wilayah Kerja Padang – Sumatera Barat)**

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*Abstract*

*Aims of the study is to determine the correlation betwen time and situasional variables with the employee willingness to relocation at Ministry of Marine Affairs and Fisheries in Padang – West Sumatra. This study used primary data collected from 114 respondens. The data analysis method is multiple linier regression analysis. The hypothesis analized using T-test statitical test to prove the effect of independent variables on the dependent variables. The result of the study based on hypothesis test is, that time and situasional variables has positive correlation with employee willingness to relocation.*

***Keywords: time and situasional variables, willingnes to relocation***