**LAMPIRAN**

1. **Karakteristik Responden**

| **Jenis Kelamin** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Pria | 77 | 70.0 | 70.0 | 70.0 |
| Wanita | 33 | 30.0 | 30.0 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Tingkat Pendidikan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | SMA / SMK | 27 | 24.5 | 24.5 | 24.5 |
| DIPLOMA | 20 | 18.2 | 18.2 | 42.7 |
| S1 | 51 | 46.4 | 46.4 | 89.1 |
| S2 | 11 | 10.0 | 10.0 | 99.1 |
| S3 | 1 | .9 | .9 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Masa Jabatan** | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | |  | | Frequency | | Percent | | Valid Percent | | Cumulative Percent | |
| Valid | | 1 - 5 Tahun | | 86 | | 78.2 | | 78.2 | | 78.2 | |
| 6 - 10 Tahun | | 23 | | 20.9 | | 20.9 | | 99.1 | |
| 11 - 15 Tahun | | 1 | | .9 | | .9 | | 100.0 | |
| Total | | 110 | | 100.0 | | 100.0 | |  | |
| **Masa Kerja** | | | | | | | | | | | |
|  | |  | | Frequency | | Percent | | Valid Percent | | Cumulative Percent | |
| Valid | | 1- 5 Tahun | | 27 | | 24.5 | | 24.5 | | 24.5 | |
| 6 - 10 Tahun | | 26 | | 23.6 | | 23.6 | | 48.2 | |
| 11 - 15 Tahun | | 17 | | 15.5 | | 15.5 | | 63.6 | |
| 16 - 20Tahun | | 21 | | 19.1 | | 19.1 | | 82.7 | |
| 21 Tahun Keatas | | 19 | | 17.3 | | 17.3 | | 100.0 | |
| Total | | 110 | | 100.0 | | 100.0 | |  | |

| **Usia** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 20 - 25 Tahun | 5 | 4.5 | 4.5 | 4.5 |
| 26 - 30 Tahun | 22 | 20.0 | 20.0 | 24.5 |
| 31 - 35 Tahun | 22 | 20.0 | 20.0 | 44.5 |
| 36 - 40 Tahun | 13 | 11.8 | 11.8 | 56.4 |
| 41 - 45 Tahun | 14 | 12.7 | 12.7 | 69.1 |
| 46 - 50 Tahun | 19 | 17.3 | 17.3 | 86.4 |
| Di atas 50 Tahun | 15 | 13.6 | 13.6 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Status Pernikahan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Menikah | 93 | 84.5 | 84.5 | 84.5 |
| Tidak Menikah | 17 | 15.5 | 15.5 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Status Pasangan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Bekerja | 65 | 59.1 | 69.9 | 69.9 |
| Tidak Bekerja | 28 | 25.5 | 30.1 | 100.0 |
| Total | 93 | 84.5 | 100.0 |  |
| Missing | 9 | 17 | 15.5 |  |  |
| Total | | 110 | 100.0 |  |  |

| **Memiliki Anak** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Memiliki | 11 | 10.0 | 11.8 | 11.8 |
| Ya | 82 | 74.5 | 88.2 | 100.0 |
| Total | 93 | 84.5 | 100.0 |  |
| Missing | 9 | 17 | 15.5 |  |  |
| Total | | 110 | 100.0 |  |  |

1. **Uji Validitas**

| **KMO and Bartlett's Test** | | |
| --- | --- | --- |
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | .753 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 738.760 |
| df | 190 |
| Sig. | .000 |

| **Communalities** | | |
| --- | --- | --- |
|  | Initial | Extraction |
| KK\_1 | 1.000 | .701 |
| KK\_2 | 1.000 | .771 |
| KK\_3 | 1.000 | .676 |
| KK\_4 | 1.000 | .753 |
| KK\_5 | 1.000 | .761 |
| KK\_6 | 1.000 | .691 |
| KK\_7 | 1.000 | .771 |
| KK\_8 | 1.000 | .662 |
| KK\_9 | 1.000 | .503 |
| KK\_10 | 1.000 | .669 |
| KK\_11 | 1.000 | .647 |
| KK\_12 | 1.000 | .731 |
| KK\_13 | 1.000 | .509 |
| KK\_14 | 1.000 | .562 |
| KK\_15 | 1.000 | .645 |
| KK\_16 | 1.000 | .648 |
| KK\_17 | 1.000 | .652 |
| KK\_18 | 1.000 | .595 |
| KK\_19 | 1.000 | .769 |
| KK\_20 | 1.000 | .489 |
| Extraction Method: Principal Component Analysis. | | |

| **Component Matrixa** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
|  | Component | | | | | |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| KK\_1 | .316 | -.726 | -.116 | .216 | -.024 | -.114 |
| KK\_2 | .394 | -.664 | .024 | .326 | -.180 | -.189 |
| KK\_3 | .341 | -.046 | -.739 | -.057 | .052 | -.065 |
| KK\_4 | .521 | .006 | .163 | -.279 | -.552 | -.269 |
| KK\_5 | .589 | .209 | -.052 | -.530 | -.264 | .129 |
| KK\_6 | .294 | -.600 | -.040 | -.013 | .265 | .415 |
| KK\_7 | .385 | .347 | .127 | .232 | -.465 | .464 |
| KK\_8 | .627 | .366 | .242 | -.114 | .135 | .211 |
| KK\_9 | .531 | .028 | -.123 | .234 | .326 | .210 |
| KK\_10 | .465 | -.470 | .247 | -.076 | -.077 | .399 |
| KK\_11 | .524 | .412 | .332 | -.253 | .106 | -.133 |
| KK\_12 | .248 | -.299 | .625 | -.047 | .114 | -.417 |
| KK\_13 | .335 | -.449 | .294 | -.160 | .288 | -.026 |
| KK\_14 | .430 | .415 | -.058 | .402 | .067 | -.187 |
| KK\_15 | .414 | -.065 | -.506 | -.424 | .147 | -.110 |
| KK\_16 | .417 | .417 | -.070 | .485 | -.245 | -.012 |
| KK\_17 | .528 | .359 | .234 | .237 | .334 | -.148 |
| KK\_18 | .566 | .248 | -.363 | .002 | .048 | -.281 |
| KK\_19 | -.411 | .685 | .120 | -.103 | .309 | .099 |
| KK\_20 | .655 | .049 | -.071 | .011 | .212 | .087 |
| Extraction Method: Principal Component Analysis. | | | | |  |  |
| a. 6 components extracted. | | | |  |  |  |

| **Rotated Component Matrixa** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
|  | Component | | | | | |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| KK\_1 | -.023 | .768 | -.111 | .140 | .248 | .134 |
| KK\_2 | .087 | .858 | .005 | -.012 | .145 | .071 |
| KK\_3 | .097 | .166 | -.047 | .784 | .000 | -.147 |
| KK\_4 | .083 | .322 | .787 | .044 | -.146 | -.018 |
| KK\_5 | .098 | -.101 | .757 | .336 | .202 | -.121 |
| KK\_6 | -.070 | .327 | -.137 | .128 | .735 | .067 |
| KK\_7 | .303 | -.008 | .364 | -.203 | .153 | -.694 |
| KK\_8 | .554 | -.219 | .434 | .018 | .340 | -.046 |
| KK\_9 | .524 | .084 | -.089 | .228 | .392 | -.086 |
| KK\_10 | -.004 | .373 | .276 | -.106 | .664 | -.046 |
| KK\_11 | .499 | -.239 | .542 | -.012 | .061 | .208 |
| KK\_12 | .193 | .327 | .261 | -.383 | .049 | .608 |
| KK\_13 | .076 | .270 | .122 | -.046 | .454 | .456 |
| KK\_14 | .700 | .030 | .019 | .088 | -.197 | -.154 |
| KK\_15 | .027 | .030 | .225 | .743 | .133 | .152 |
| KK\_16 | .599 | .117 | .109 | -.007 | -.204 | -.470 |
| KK\_17 | .780 | -.079 | .100 | -.040 | .060 | .147 |
| KK\_18 | .485 | .092 | .218 | .532 | -.144 | -.014 |
| KK\_19 | .096 | -.821 | -.157 | -.157 | -.190 | .012 |
| KK\_20 | .494 | .096 | .194 | .288 | .341 | .012 |
| Extraction Method: Principal Component Analysis.  Rotation Method: Varimax with Kaiser Normalization. | | | | | |  |
| a. Rotation converged in 14 iterations. | | | |  |  |  |

| **Component Transformation Matrix** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Component | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | .641 | .338 | .504 | .310 | .353 | -.027 |
| 2 | .447 | -.730 | .180 | -.001 | -.390 | -.287 |
| 3 | .137 | -.054 | .301 | -.870 | .161 | .324 |
| 4 | .485 | .388 | -.586 | -.321 | -.163 | -.377 |
| 5 | .332 | -.348 | -.523 | .175 | .367 | .575 |
| 6 | -.160 | -.280 | -.082 | -.118 | .732 | -.583 |
| Extraction Method: Principal Component Analysis.  Rotation Method: Varimax with Kaiser Normalization. | | | | | |  |

1. **Uji Reabilitas**

| **Case Processing Summary** | | | |
| --- | --- | --- | --- |
|  |  | N | % |
| Cases | Valid | 110 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 110 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

| **Reliability Statistics** | |
| --- | --- |
| Cronbach's Alpha | N of Items |
| .666 | 20 |

1. **Uji Asumsi Klasik**
2. **Uji Normalitas**

| **One-Sample Kolmogorov-Smirnov Test** | | |
| --- | --- | --- |
|  |  | Unstandardized Residual |
| N | | 110 |
| Normal Parametersa | Mean | .0000000 |
| Std. Deviation | .94009054 |
| Most Extreme Differences | Absolute | .078 |
| Positive | .048 |
| Negative | -.078 |
| Kolmogorov-Smirnov Z | | .822 |
| Asymp. Sig. (2-tailed) | | .509 |

a. Test distribution is Normal.

1. **Uji Multikolinearitas**

**Coefficientsa**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | Collinearity Statistics | |
| --- | --- | --- | --- | --- | --- | --- |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 7.159 | 1.339 |  |  |  |
| Umur | .010 | .026 | .063 | .165 | 6.061 |
| Lama Domisili | -.038 | .008 | -.510 | .430 | 2.324 |
| Lama Bekerja | -.018 | .029 | -.105 | .164 | 6.081 |
| Gaji | .125 | .149 | .072 | .640 | 1.562 |
| Keterlibatan Kerja | -.048 | .016 | -.240 | .765 | 1.307 |
| Status Pasangan | .092 | .177 | .043 | .686 | 1.458 |
| Status Keluarga | -.122 | .114 | -.111 | .433 | 2.311 |
| a. Dependent Variable: Kesediaan Pindah | | | |  |  |  |

1. **Uji Heterokedasitas**

**Coefficientsa**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| --- | --- | --- | --- | --- | --- | --- |
| B | Std. Error | Beta |
| 1 | (Constant) | .273 | .818 |  | .333 | .740 |
| Umur | -.018 | .016 | -.261 | -1.122 | .265 |
| Lama Domisili | -.004 | .005 | -.108 | -.749 | .456 |
| Lama Bekerja | .000 | .018 | .003 | .014 | .989 |
| Gaji | .164 | .091 | .214 | 1.808 | .074 |
| Keterlibatan Kerja | .006 | .010 | .062 | .574 | .567 |
| Status Pasangan | .038 | .108 | .040 | .353 | .725 |
| Status Keluarga | .114 | .070 | .235 | 1.631 | .106 |
| a. Dependent Variable: RES\_2 | | |  |  |  |  |

1. **Hasil Analisis Deskriptif**
2. **Variabel Waktu**

| **Statistics** | | | | |
| --- | --- | --- | --- | --- |
|  |  | Umur | Lama Domisili | Lama Bekerja |
| N | Valid | 110 | 110 | 110 |
| Missing | 0 | 0 | 0 |
| Mean | | 38.57 | 20.15 | 11.96 |
| Median | | 38.00 | 10.00 | 11.00 |
| Mode | | 30 | 5 | 5 |
| Std. Deviation | | 8.950 | 18.148 | 7.879 |
| Minimum | | 23 | 1 | 1 |
| Maximum | | 56 | 56 | 30 |
| Sum | | 4243 | 2217 | 1316 |

| **Umur** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 23 | 3 | 2.7 | 2.7 | 2.7 |
| 24 | 1 | .9 | .9 | 3.6 |
| 25 | 1 | .9 | .9 | 4.5 |
| 26 | 2 | 1.8 | 1.8 | 6.4 |
| 27 | 3 | 2.7 | 2.7 | 9.1 |
| 28 | 3 | 2.7 | 2.7 | 11.8 |
| 29 | 6 | 5.5 | 5.5 | 17.3 |
| 30 | 8 | 7.3 | 7.3 | 24.5 |
| 31 | 7 | 6.4 | 6.4 | 30.9 |
| 32 | 3 | 2.7 | 2.7 | 33.6 |
| 33 | 5 | 4.5 | 4.5 | 38.2 |
| 34 | 3 | 2.7 | 2.7 | 40.9 |
| 35 | 3 | 2.7 | 2.7 | 43.6 |
| 36 | 4 | 3.6 | 3.6 | 47.3 |
| 37 | 2 | 1.8 | 1.8 | 49.1 |
| 38 | 3 | 2.7 | 2.7 | 51.8 |
| 39 | 4 | 3.6 | 3.6 | 55.5 |
| 40 | 1 | .9 | .9 | 56.4 |
| 41 | 2 | 1.8 | 1.8 | 58.2 |
| 42 | 4 | 3.6 | 3.6 | 61.8 |
| 43 | 4 | 3.6 | 3.6 | 65.5 |
| 44 | 1 | .9 | .9 | 66.4 |
| 45 | 4 | 3.6 | 3.6 | 70.0 |
| 46 | 5 | 4.5 | 4.5 | 74.5 |
| 47 | 6 | 5.5 | 5.5 | 80.0 |
| 48 | 4 | 3.6 | 3.6 | 83.6 |
| 49 | 3 | 2.7 | 2.7 | 86.4 |
| 50 | 4 | 3.6 | 3.6 | 90.0 |
| 51 | 3 | 2.7 | 2.7 | 92.7 |
| 52 | 2 | 1.8 | 1.8 | 94.5 |
| 53 | 2 | 1.8 | 1.8 | 96.4 |
| 54 | 1 | .9 | .9 | 97.3 |
| 55 | 1 | .9 | .9 | 98.2 |
| 56 | 2 | 1.8 | 1.8 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Lama Domisili** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 9 | 8.2 | 8.2 | 8.2 |
| 2 | 6 | 5.5 | 5.5 | 13.6 |
| 3 | 2 | 1.8 | 1.8 | 15.5 |
| 4 | 3 | 2.7 | 2.7 | 18.2 |
| 5 | 14 | 12.7 | 12.7 | 30.9 |
| 6 | 9 | 8.2 | 8.2 | 39.1 |
| 7 | 3 | 2.7 | 2.7 | 41.8 |
| 8 | 5 | 4.5 | 4.5 | 46.4 |
| 9 | 2 | 1.8 | 1.8 | 48.2 |
| 10 | 3 | 2.7 | 2.7 | 50.9 |
| 11 | 2 | 1.8 | 1.8 | 52.7 |
| 14 | 1 | .9 | .9 | 53.6 |
| 17 | 1 | .9 | .9 | 54.5 |
| 18 | 1 | .9 | .9 | 55.5 |
| 19 | 1 | .9 | .9 | 56.4 |
| 20 | 4 | 3.6 | 3.6 | 60.0 |
| 21 | 1 | .9 | .9 | 60.9 |
| 25 | 2 | 1.8 | 1.8 | 62.7 |
| 26 | 2 | 1.8 | 1.8 | 64.5 |
| 27 | 2 | 1.8 | 1.8 | 66.4 |
| 28 | 1 | .9 | .9 | 67.3 |
| 29 | 2 | 1.8 | 1.8 | 69.1 |
| 30 | 3 | 2.7 | 2.7 | 71.8 |
| 32 | 1 | .9 | .9 | 72.7 |
| 35 | 2 | 1.8 | 1.8 | 74.5 |
| 39 | 1 | .9 | .9 | 75.5 |
| 42 | 3 | 2.7 | 2.7 | 78.2 |
| 43 | 3 | 2.7 | 2.7 | 80.9 |
| 45 | 4 | 3.6 | 3.6 | 84.5 |
| 46 | 3 | 2.7 | 2.7 | 87.3 |
| 47 | 2 | 1.8 | 1.8 | 89.1 |
| 48 | 3 | 2.7 | 2.7 | 91.8 |
| 49 | 1 | .9 | .9 | 92.7 |
| 50 | 1 | .9 | .9 | 93.6 |
| 51 | 2 | 1.8 | 1.8 | 95.5 |
| 52 | 2 | 1.8 | 1.8 | 97.3 |
| 54 | 1 | .9 | .9 | 98.2 |
| 55 | 1 | .9 | .9 | 99.1 |
| 56 | 1 | .9 | .9 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Lama Bekerja** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 9 | 8.2 | 8.2 | 8.2 |
| 2 | 6 | 5.5 | 5.5 | 13.6 |
| 5 | 13 | 11.8 | 11.8 | 25.5 |
| 6 | 8 | 7.3 | 7.3 | 32.7 |
| 7 | 7 | 6.4 | 6.4 | 39.1 |
| 8 | 3 | 2.7 | 2.7 | 41.8 |
| 9 | 4 | 3.6 | 3.6 | 45.5 |
| 10 | 3 | 2.7 | 2.7 | 48.2 |
| 11 | 5 | 4.5 | 4.5 | 52.7 |
| 12 | 4 | 3.6 | 3.6 | 56.4 |
| 13 | 5 | 4.5 | 4.5 | 60.9 |
| 14 | 2 | 1.8 | 1.8 | 62.7 |
| 15 | 1 | .9 | .9 | 63.6 |
| 16 | 5 | 4.5 | 4.5 | 68.2 |
| 17 | 5 | 4.5 | 4.5 | 72.7 |
| 18 | 8 | 7.3 | 7.3 | 80.0 |
| 19 | 3 | 2.7 | 2.7 | 82.7 |
| 20 | 3 | 2.7 | 2.7 | 85.5 |
| 21 | 2 | 1.8 | 1.8 | 87.3 |
| 22 | 2 | 1.8 | 1.8 | 89.1 |
| 23 | 2 | 1.8 | 1.8 | 90.9 |
| 24 | 2 | 1.8 | 1.8 | 92.7 |
| 26 | 1 | .9 | .9 | 93.6 |
| 27 | 2 | 1.8 | 1.8 | 95.5 |
| 28 | 2 | 1.8 | 1.8 | 97.3 |
| 30 | 3 | 2.7 | 2.7 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

1. **Variabel Situasional Pekerjaan**

| **Statistics** | | | | | | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | KK\_1 | KK\_2 | KK\_3 | KK\_4 | KK\_5 | KK\_6 | KK\_7 | KK\_8 | KK\_9 | KK\_10 | KK\_11 | KK\_12 | KK\_13 | KK\_14 | KK\_15 | KK\_16 | KK\_17 | KK\_18 | KK\_19 | KK\_20 |
| N | Valid | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 | 110 |
| Missing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3.26 | 3.31 | 3.85 | 3.76 | 3.93 | 3.16 | 4.15 | 4.05 | 3.73 | 3.47 | 4.09 | 3.98 | 3.52 | 4.05 | 3.50 | 3.93 | 4.15 | 3.31 | 3.93 | 3.69 |
| Std. Deviation | | 1.217 | 1.240 | .900 | .908 | .738 | 1.216 | .492 | .539 | .928 | 1.106 | .499 | .813 | 1.056 | .588 | .993 | .673 | .539 | 1.432 | .673 | .916 |
| Minimum | | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 |
| Maximum | | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |

| **KK\_1** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 9 | 8.2 | 8.2 | 8.2 |
| TS | 29 | 26.4 | 26.4 | 34.5 |
| RR | 10 | 9.1 | 9.1 | 43.6 |
| S | 48 | 43.6 | 43.6 | 87.3 |
| SS | 14 | 12.7 | 12.7 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_2** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 10 | 9.1 | 9.1 | 9.1 |
| TS | 25 | 22.7 | 22.7 | 31.8 |
| RR | 13 | 11.8 | 11.8 | 43.6 |
| S | 45 | 40.9 | 40.9 | 84.5 |
| SS | 17 | 15.5 | 15.5 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_3** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 4 | 3.6 | 3.6 | 3.6 |
| TS | 8 | 7.3 | 7.3 | 10.9 |
| RR | 6 | 5.5 | 5.5 | 16.4 |
| S | 75 | 68.2 | 68.2 | 84.5 |
| SS | 17 | 15.5 | 15.5 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_4** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 2 | 1.8 | 1.8 | 1.8 |
| TS | 13 | 11.8 | 11.8 | 13.6 |
| RR | 10 | 9.1 | 9.1 | 22.7 |
| S | 69 | 62.7 | 62.7 | 85.5 |
| SS | 16 | 14.5 | 14.5 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_5** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 8 | 7.3 | 7.3 | 7.3 |
| RR | 10 | 9.1 | 9.1 | 16.4 |
| S | 74 | 67.3 | 67.3 | 83.6 |
| SS | 18 | 16.4 | 16.4 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_6** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 7 | 6.4 | 6.4 | 6.4 |
| TS | 37 | 33.6 | 33.6 | 40.0 |
| RR | 12 | 10.9 | 10.9 | 50.9 |
| S | 39 | 35.5 | 35.5 | 86.4 |
| SS | 15 | 13.6 | 13.6 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_7** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 1 | .9 | .9 | .9 |
| RR | 3 | 2.7 | 2.7 | 3.6 |
| S | 84 | 76.4 | 76.4 | 80.0 |
| SS | 22 | 20.0 | 20.0 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_8** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 1 | .9 | .9 | .9 |
| TS | 1 | .9 | .9 | 1.8 |
| RR | 4 | 3.6 | 3.6 | 5.5 |
| S | 89 | 80.9 | 80.9 | 86.4 |
| SS | 15 | 13.6 | 13.6 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_9** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 4 | 3.6 | 3.6 | 3.6 |
| TS | 10 | 9.1 | 9.1 | 12.7 |
| RR | 12 | 10.9 | 10.9 | 23.6 |
| S | 70 | 63.6 | 63.6 | 87.3 |
| SS | 14 | 12.7 | 12.7 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_10** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 6 | 5.5 | 5.5 | 5.5 |
| TS | 20 | 18.2 | 18.2 | 23.6 |
| RR | 15 | 13.6 | 13.6 | 37.3 |
| S | 54 | 49.1 | 49.1 | 86.4 |
| SS | 15 | 13.6 | 13.6 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_11** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 1 | .9 | .9 | .9 |
| RR | 6 | 5.5 | 5.5 | 6.4 |
| S | 85 | 77.3 | 77.3 | 83.6 |
| SS | 18 | 16.4 | 16.4 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_12** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 3 | 2.7 | 2.7 | 2.7 |
| TS | 5 | 4.5 | 4.5 | 7.3 |
| RR | 4 | 3.6 | 3.6 | 10.9 |
| S | 77 | 70.0 | 70.0 | 80.9 |
| SS | 21 | 19.1 | 19.1 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_13** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 8 | 7.3 | 7.3 | 7.3 |
| TS | 12 | 10.9 | 10.9 | 18.2 |
| RR | 16 | 14.5 | 14.5 | 32.7 |
| S | 63 | 57.3 | 57.3 | 90.0 |
| SS | 11 | 10.0 | 10.0 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_14** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 3 | 2.7 | 2.7 | 2.7 |
| RR | 7 | 6.4 | 6.4 | 9.1 |
| S | 81 | 73.6 | 73.6 | 82.7 |
| SS | 19 | 17.3 | 17.3 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_15** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 6 | 5.5 | 5.5 | 5.5 |
| TS | 13 | 11.8 | 11.8 | 17.3 |
| RR | 20 | 18.2 | 18.2 | 35.5 |
| S | 62 | 56.4 | 56.4 | 91.8 |
| SS | 9 | 8.2 | 8.2 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_16** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 1 | .9 | .9 | .9 |
| TS | 3 | 2.7 | 2.7 | 3.6 |
| RR | 14 | 12.7 | 12.7 | 16.4 |
| S | 77 | 70.0 | 70.0 | 86.4 |
| SS | 15 | 13.6 | 13.6 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_17** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | TS | 1 | .9 | .9 | .9 |
| RR | 6 | 5.5 | 5.5 | 6.4 |
| S | 79 | 71.8 | 71.8 | 78.2 |
| SS | 24 | 21.8 | 21.8 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_18** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 13 | 11.8 | 11.8 | 11.8 |
| TS | 31 | 28.2 | 28.2 | 40.0 |
| RR | 5 | 4.5 | 4.5 | 44.5 |
| S | 31 | 28.2 | 28.2 | 72.7 |
| SS | 30 | 27.3 | 27.3 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_19** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 1 | .9 | .9 | .9 |
| TS | 5 | 4.5 | 4.5 | 5.5 |
| RR | 8 | 7.3 | 7.3 | 12.7 |
| S | 83 | 75.5 | 75.5 | 88.2 |
| SS | 13 | 11.8 | 11.8 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **KK\_20** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 5 | 4.5 | 4.5 | 4.5 |
| TS | 7 | 6.4 | 6.4 | 10.9 |
| RR | 17 | 15.5 | 15.5 | 26.4 |
| S | 69 | 62.7 | 62.7 | 89.1 |
| SS | 12 | 10.9 | 10.9 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

| **Gaji** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 3 -5 jt | 13 | 11.8 | 11.8 | 11.8 |
| 6 - 8 jt | 54 | 49.1 | 49.1 | 60.9 |
| 8 - 10 jt | 35 | 31.8 | 31.8 | 92.7 |
| 10 jt keatas | 8 | 7.3 | 7.3 | 100.0 |
| Total | 110 | 100.0 | 100.0 |  |

1. **Variabel Situasional Keluarga**

| **Statistics** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
|  |  | Status Pernikahan | Status Pasangan | Dukungan Pasangan | Status Keluarga | Dukungan Keluarga |
| N | Valid | 110 | 110 | 110 | 110 | 110 |
| Missing | 96 | 96 | 96 | 96 | 96 |
| Mean | | 1.15 | 1.10 | 2.45 | 1.65 | 3.15 |
| Median | | 1.00 | 1.00 | 2.00 | 2.00 | 3.00 |
| Std. Deviation | | .363 | .635 | 1.548 | 1.238 | 1.135 |
| Minimum | | 1 | 0 | 0 | 0 | 1 |
| Maximum | | 2 | 2 | 5 | 4 | 5 |

| **Status Pernikahan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Menikah | 93 | 45.1 | 84.5 | 84.5 |
| Belum Menikah | 17 | 8.3 | 15.5 | 100.0 |
| Total | 110 | 53.4 | 100.0 |  |
| Missing | System | 96 | 46.6 |  |  |
| Total | | 206 | 100.0 |  |  |

| **Status Pasangan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Belum menikah | 17 | 8.3 | 15.5 | 15.5 |
| Bekerja | 65 | 31.6 | 59.1 | 74.5 |
| Tidak Bekerja | 28 | 13.6 | 25.5 | 100.0 |
| Total | 110 | 53.4 | 100.0 |  |
| Missing | System | 96 | 46.6 |  |  |
| Total | | 206 | 100.0 |  |  |

| **Dukungan Pasangan** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Belum Menikah | 17 | 8.3 | 15.5 | 15.5 |
| STS | 14 | 6.8 | 12.7 | 28.2 |
| ST | 26 | 12.6 | 23.6 | 51.8 |
| RR | 15 | 7.3 | 13.6 | 65.5 |
| S | 31 | 15.0 | 28.2 | 93.6 |
| SS | 7 | 3.4 | 6.4 | 100.0 |
| Total | 110 | 53.4 | 100.0 |  |
| Missing | System | 96 | 46.6 |  |  |
| Total | | 206 | 100.0 |  |  |

| **Status Keluarga** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Belum Menikah | 27 | 13.1 | 24.5 | 24.5 |
| 1 | 20 | 9.7 | 18.2 | 42.7 |
| 2 | 37 | 18.0 | 33.6 | 76.4 |
| 3 | 17 | 8.3 | 15.5 | 91.8 |
| 4 | 9 | 4.4 | 8.2 | 100.0 |
| Total | 110 | 53.4 | 100.0 |  |
| Missing | System | 96 | 46.6 |  |  |
| Total | | 206 | 100.0 |  |  |

| **Dukungan Keluarga** | | | | | |
| --- | --- | --- | --- | --- | --- |
|  |  | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | STS | 8 | 3.9 | 7.3 | 7.3 |
| ST | 29 | 14.1 | 26.4 | 33.6 |
| RR | 21 | 10.2 | 19.1 | 52.7 |
| S | 42 | 20.4 | 38.2 | 90.9 |
| SS | 10 | 4.9 | 9.1 | 100.0 |
| Total | 110 | 53.4 | 100.0 |  |
| Missing | System | 96 | 46.6 |  |  |
| Total | | 206 | 100.0 |  |  |

1. **Regresi Linier Berganda**

| **Model Summary** | | | | |
| --- | --- | --- | --- | --- |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .794a | .630 | .604 | .854 |
| a. Predictors: (Constant), Status Keluarga, Keterlibatan Kerja, Gaji, Lama Domisili, Usia, Dukungan Pasangan, Masa Kerja | | | | |

| **ANOVAb** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 126.495 | 7 | 18.071 | 24.782 | .000a |
| Residual | 74.378 | 102 | .729 |  |  |
| Total | 200.873 | 109 |  |  |  |
| a. Predictors: (Constant), Status Keluarga, Keterlibatan Kerja, Gaji, Lama Domisili, Usia, Dukungan Pasangan, Masa Kerja | | | | | | |
| b. Dependent Variable: Y | | |  |  |  |  |

| **Coefficientsa** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6.109 | 1.243 |  | 4.916 | .000 |
| Usia | -.151 | .139 | -.107 | -1.986 | .037 |
| Lama Domisili | -.978 | .160 | -.515 | -6.129 | .000 |
| Masa Kerja | -.141 | .325 | -.048 | -.435 | .665 |
| Gaji | 1.096 | .444 | .196 | 2.466 | .015 |
| Keterlibatan Kerja | -.042 | .014 | -.211 | -3.001 | .003 |
| Dukungan Pasangan | .143 | .053 | .262 | 2.678 | .009 |
| Status Keluarga | -.431 | .279 | -.139 | -1.546 | .125 |
| a. Dependent Variable: Y | |  |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABEL DISTRIBUSI FREKUENSI SKOR TINGKAT CAPAIAN RESPONDEN** | | | | | | | | | | | | | | | | |
| **VARIABEL BERBASIS SITUASIONAL PEKERJAAN** | | | | | | | | | | | | | | | | |
| No | Indikator | Item | Alternatif Jawaban | | | | | | | | | | n | Skor Total | Rerata | TCR |
| STS | | TS | | RR | | S | | SS | |
| Fi | % | Fi | % | Fi | % | Fi | % | Fi | % |
| 1 | Keterlibatan Kerja (x5) | KK\_1 | 9 | 8.2 | 29 | 26.4 | 10 | 9.1 | 48 | 43.6 | 14 | 12.7 | 110 | 359 | 3.26 | 65.27 |
|  | KK\_2 | 10 | 9.1 | 25 | 22.7 | 113 | 11.8 | 45 | 40.9 | 17 | 15.5 | 210 | 664 | 3.16 | 63.24 |
|  | KK\_3 | 4 | 3.6 | 8 | 7.3 | 6 | 5.5 | 75 | 68.2 | 17 | 15.5 | 110 | 423 | 3.85 | 76.91 |
|  | KK\_4 | 2 | 1.8 | 13 | 11.8 | 10 | 9.1 | 69 | 62.7 | 16 | 14.5 | 110 | 414 | 3.76 | 75.27 |
|  | KK\_5 | 0 | 0 | 8 | 7.3 | 10 | 9.1 | 74 | 67.3 | 18 | 16.4 | 110 | 432 | 3.93 | 78.55 |
|  | KK\_6 | 7 | 6.4 | 37 | 33.6 | 12 | 10.9 | 39 | 35.5 | 15 | 13.6 | 110 | 348 | 3.16 | 63.27 |
|  | KK\_7 | 0 | 0 | 1 | 0.9 | 3 | 2.7 | 84 | 76.4 | 22 | 20 | 110 | 457 | 4.15 | 83.09 |
|  | KK\_8 | 1 | 0.9 | 1 | 0.9 | 4 | 3.6 | 89 | 80.9 | 15 | 13.6 | 110 | 446 | 4.05 | 81.09 |
|  | KK\_9 | 4 | 3.6 | 10 | 9.1 | 12 | 10.9 | 70 | 63.6 | 14 | 12.7 | 110 | 410 | 3.73 | 74.55 |
|  | KK\_10 | 6 | 5.5 | 20 | 18.2 | 15 | 13.6 | 54 | 49.1 | 15 | 13.6 | 110 | 382 | 3.47 | 69.45 |
|  | KK\_11 | 0 | 0 | 1 | 0.9 | 6 | 5.5 | 85 | 77.3 | 18 | 16.4 | 110 | 450 | 4.09 | 81.82 |
|  | KK\_12 | 3 | 2.7 | 5 | 4.5 | 4 | 3.6 | 77 | 70 | 21 | 19.1 | 110 | 438 | 3.98 | 79.64 |
|  | KK\_13 | 8 | 7.3 | 12 | 10.9 | 16 | 14.5 | 63 | 57.3 | 11 | 10 | 110 | 387 | 3.52 | 70.36 |
|  | KK\_14 | 0 | 0 | 3 | 2.7 | 7 | 6.4 | 81 | 73.6 | 19 | 17.3 | 110 | 446 | 4.05 | 81.09 |
|  | KK\_15 | 6 | 5.5 | 13 | 11.8 | 20 | 18.2 | 62 | 56.4 | 9 | 8.2 | 110 | 385 | 3.50 | 70.00 |
|  | KK\_16 | 1 | 0.9 | 3 | 2.7 | 14 | 12.7 | 77 | 70 | 15 | 13.6 | 110 | 432 | 3.93 | 78.55 |
|  | KK\_17 | 0 | 0 | 1 | 0.9 | 6 | 5.5 | 79 | 71.8 | 24 | 21.8 | 110 | 456 | 4.15 | 82.91 |
|  | KK\_18 | 13 | 11.8 | 31 | 28.2 | 5 | 4.5 | 31 | 28.2 | 30 | 27.3 | 110 | 364 | 3.31 | 66.18 |
|  | KK\_19 | 1 | 0.9 | 5 | 4.5 | 8 | 7.3 | 83 | 75.5 | 13 | 11.8 | 110 | 432 | 3.93 | 78.55 |
|  | KK\_20 | 5 | 4.5 | 7 | 6.4 | 17 | 15.5 | 69 | 62.7 | 12 | 10.9 | 110 | 406 | 3.69 | 73.82 |
|  | Jumlah |  | 80 | 72.7 | 233 | 211.7 | 298 | 180 | 1354 | 1231 | 335 | 304.5 | 2300 | 8531 | 74.68009 | 1493.6 |
|  | Rata - rata |  | 4 | 4 | 12 | 11 | 15 | 9 | 68 | 62 | 17 | 15 | 115 | 427 | 4 | 75 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| TABEL DISTRIBUSI FREKUENSI SKOR TINGKAT CAPAIAN RESPONDEN | | | | | | | | | | | | | | | | |  |  |
| VARIABEL BERBASIS SITUASIONAL KELUARGA | | | | | | | | | | | | | | | | |  |  |
| No | Indikator | Item | Alternatif Jawaban | | | | | | | | | | | | n | Skor Total | Rerata | TCR |
| STS | | TS | | RR | | S | | SS | | Belum Menikah | |
| Fi | % | Fi | % | Fi | % | Fi | % | Fi | % | Fi | % |
|  | Dukungan Pasangan (X5) | SP\_3 | 14 | 12.7 | 26 | 23.6 | 15 | 13.6 | 31 | 28.2 | 7 | 6.4 | 17 | 15.5 | 93 | 270 | 2.90 | 58.06 |
| 2 | Dukungan Keluarga (X6) | SK\_2 | 8 | 7.3 | 29 | 26.4 | 21 | 19.1 | 42 | 38.2 | 10 | 9.1 |  |  | 110 | 347 | 3.15 | 63.09 |