**Lampiran 1.a**

**Pengujian Validitas Variabel Motivasi (Sebelum Valid)**

**Factor Analysis**

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**Lampiran 1.b**

**Pengujian Validitas Variabel Motivasi (Valid)**

**Factor Analysis**

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**Lampiran 2**

**Pengujian Reliabilitas Variabel Motivasi**

**Reliability**

**Scale: ALL VARIABLES**

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**Lampiran 3.a**

**Pengujian Validitas Variabel Budaya Organisasi (Sebelum Valid)**

**Factor Analysis**

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**Lampiran 3.b**

**Pengujian Validitas Variabel Budaya Organisasi (Valid)**

**Factor Analysis**

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**Lampiran 4**

**Pengujian Reliabilitas Variabel Budaya Organisasi**

**Reliability**

**Scale: ALL VARIABLES**

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**Lampiran 5**

**Pengujian Validitas Variabel *Organizational Citizenship Behavior***

**Factor Analysis**

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**Lampiran 6**

**Pengujian Reliabilitas Variabel *Organizational Citizenship Behavior***

**Reliability**

**Scale: ALL VARIABLES**

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**Lampiran 7.a**

**Pengujian Validitas Variabel Kinerja Institusi Publik (Sebelum Valid)**

**Factor Analysis**

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**Lampiran 7.b**

**Pengujian Validitas Variabel Kinerja Institusi Publik (Valid)**

**Factor Analysis**

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**Lampiran 8**

**Pengujian Reliabilitas Variabel Kinerja Institusi Publik**

**Reliability**

**Scale: ALL VARIABLES**

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**Lampiran 9**

**Pengujian Normalitas**

**NPar Tests**

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**Lampiran 10**

**Deskriptif Statistik dan Variabel Penelitian**

**Descriptives**

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**Lampiran 11**

**Pengujian Asumsi Klasik**

**Regression**

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**Lampiran 12**

**Pengujian Hipotesis**

**Regression**

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**Lampiran 13**

**Demografis Responden**

**Frequencies**

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