**PENGARUH MOTIVASI PELAYANAN MASYARAKAT , BUDAYA ORGANISASI, DAN *ORGANIZATIONAL CITIZENSHIP BEHAVIOR* TERHADAP KINERJA ORGANISASI SEKTOR PUBLIK DI KOTA PADANG**

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Abstrac

This study attempts to test the influence of motivation community service , cultural organization , and organizational citizenship behavior on the performance of public sector organisations in Padang .The research selected for the sample individual that has position as the head of organizations that serve the interest of the community (public) in Padang as the leader of the office of sub district of urban village, policy, and so forth and have been working as the head of the institution for approximately one year .The data used to research this is the primary data , the process of finding the primary data was done by means of spread questioner to individual which has criteria in accordance with criteria that was submitted by sample .Data analyzed use multiple regression and individual influence t-test. The result of the test has founding public service motivation, culture of organization has not significant effect on the performance public organization in Padang, the result also founding organizational citizenship behavior has significant effect on the on the performance public organization in Padang

**Keywords** :performance organization, motivation, cultural organization, organizational citizenship behavior, public sector organization