**PENGARUH PENGEMBANGAN KARIR DAN MOTIVASI KERJA TERHADAP KEPUASAN KERJA PEGAWAI PENGADILAN AGAMA KELAS 1 A PADANG**

**Abstract**

*The purposed of this research is to analyze the empirical of evidences on influenced working motivation and job satisfaction on the employes disciplined. The sample of this research used 89 employees of the District Education of Bungo, at Jambi Province. The data used primary data that obtained through questionnaires. In this research there are two categories of variables used. The first is the dependent variable refers to the discipline of employes, the second is independent variables consisting of worked motivation and job satisfaction. To perform hypothesis testing is done by using the method of quantitative analysis through the formation of multiple linear regression models and statistical (t-test). Based on the results of hypothesis testing is found that job satisfaction was not significantly influence employee discipline on District Education of Bungo. The result also was founded work motivation has significantly effect on employee disciplined on District Education Office of Bungo regency, at Jambi province.*

*Keywords Work Motivation, Job Satisfaction and Work Discipline*

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