

**PENGARUH PERSEPSI DUKUNGAN ORGANISASI, KEPEMIMPINAN  
TRANSFORMASIONAL DAN KUALITAS KEHIDUPAN KERJA  
TERHADAP KETERIKATAN KERJA PDAM KABUPATEN PADANG  
PARIAMAN**

Milkhaira<sup>1</sup>, Surya Dharma, SE.,M.Si<sup>2</sup>, Purbo Jadmiko., S.E, M.Sc<sup>3</sup>

Mahasiswa Jurusan Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Bung Hatta

Dosen Jurusan Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Bung Hatta

E-mail: [milkhaira21@gmail.com](mailto:milkhaira21@gmail.com)

**ABSTRACT**

*This study aims to determine empirically the effect of Perceptions of Organizational Support, Transformational Leadership and Quality of Work Life on Work Engagement in PDAM Kabupaten Padang Pariaman. In this study, the sample used was 85 respondents who used employees and members of PDAM Padang Pariaman Regency, West Sumatra Province. In this study, there were two variables used, namely the dependent variable (y), namely work engagement and the second variable, namely the variable (x) perceived organizational support, transformational leadership and the quality of work life. Hypothesis testing on work engagement found that.*

**Keywords:** *Perceptions of Organizational Support, Transformational Leadership, Quality of Work Life and Work Engagement*

