

**ANALISIS PENGARUH *GROUP COHESIVENESS*, *SELF-EFFICACY* DAN
REWARD AND PUNISHMENT TERHADAP *BUDGETARY SLACK***

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ABSTRAK

Penelitian ini bertujuan untuk menguji secara empiris analisis pengaruh *group cohesiveness*, *self-efficacy* dan *reward and punishment* terhadap *budgetary slack*. Populasi dalam penelitian ini adalah 22 Dinas Kota Padang. Data yang digunakan dalam penelitian ini adalah data primer. Teknik pengambilan sampel pada penelitian ini adalah metode *purposive sampling*. Sampel yang di gunakan dalam penelitian ini sebanyak 53 responden. Metode penelitian ini menggunakan analisis regresi linear berganda namun terlebih dahulu data harus melewati uji instrumen data dan uji asumsi klasik.

Hasil penelitian ini menunjukkan bahwa *group cohesiveness* tidak berpengaruh terhadap *budgetary slack*, sedangkan *self-efficacy* dan *reward and punishment* berpengaruh terhadap *budgetary slack*.

Kata Kunci: *Budgetary Slack, Group Cohesiveness, Self-Efficacy, Reward And Punishment*

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ABSTRACT

This study aims to empirically examine the influence of group cohesiveness, self-efficacy and reward and punishment on budgetary slack. The population in this study was 22 Padang City Offices. The data used in this study are primary data. The sampling technique in this study is the purposive sampling method. The sample used in this study were 53 respondents. This research method uses multiple linear regression analysis but first the data must pass the data instrument test and classical assumption test.

The results of this study indicate that group cohesiveness does not affect budgetary slack, whereas self-efficacy and reward and punishment affect budgetary slack.

Keywords : *Budgetary Slack, Group Cohesiveness, Self-Efficacy, Reward And Punishment*