

DAFTAR PUSTAKA

- Abadi, Jurnal Ilmiah, Manajemen Sumber Daya Manusia JENIUS Dessler, Gary. 2015. *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat.
- Afzali, Ahmad., A.A. Motahari, dan L.H. Shirkouhi. 2014. Investigating The Influence of Perceived Organizational Support, Psychological Empowerment and Organizational Learning on Job Performance: An Empirical Investigation. *Technical Gazette*. Volume 21. No. 3. Halaman 623-629.
- Amir, Mohammad Faisal, 2015. Memahami Evaluasi Kinerja Karyawan,Konsep, dan Penilaian Kinerja di Perusahaan. Jakarta: Penerbit Mitra WacanaMedia.
- Angel, Maudul, A., Pio, R., & Runtuwene, R. (2018). Pengaruh Kepemimpinan Etis dan Budaya Organisasi Terhadap Kinerja Karyawan Pada PT. Asuransi Umum Bumiputera Muda 1967. *Jurnal Administrasi Bisnis*, 6(003), 269353.
- Anitha. "Determinants of employee engagement and their impact on employee performance." *International Journal of Productivity and Performance Management* 63, no. 3 (2015): 308–23.
- Arikunto, S. 2006. Metode Penelitian Kualitatif. Jakarta: Bumi Aksara
- Arshadi, N. dan G. Hayavi. 2013. *The Effect of Perceived Organizational Support on Affective Commitment and Job Performance: Mediating Role of OBSE*. Procedia-Social and Behavioral Sciences. Volume 84. Halaman 739-743.
- Asrori, Ali, M dan M. 2016. Psikologi Remaja Perkembangan Peserta Didik. PT Bumi Aksara. Jakarta
- Ayu, D. R., Maarif, S. & Sukmawati,A. (2015). Pengaruh Job Demands, Job Resources Dan Personal Resources Terhadap Work engagement. *Jurnal Aplikasi Bisnis dan Manajemen (JABM)*, 1(1), 12-22.
- Badriyah, Mila. 2015. Manajemen Sumber daya Manusia. Bandung : CV Pustaka Setia
- Bonde. (2015). *Analyzing The Effect Of Employee Development and Ethical Leadership On Employee Performance (Case Study Of PT. Tirta Investama Airmadidi)*. Jurnal Berkala Ilmiah Efisiensi Volume 15 No. 04 Tahun 2015.
- Bourg, J. (2007). *From revolution to ethics*. Montreal, CAN: McGillQueen's Press

- Brown, M.E., Trevino, L.K., dan Harrison, D.A. (2015) : *Ethical leadership: A social learning perspective for construct development and testing*. Organizational Behavior and Human Decision Processes, Vol. 97, 117–134.
- Brown, M. E. and Trevino, L.K., 2006, *Ethical Leadership: A Review and Future Directions*, The Leadership Quarterly 17, 595–616.
- Colquitt, LePine, Wesson, 2019. *Organizational Behavior Improving Performance and Commitment in The Workplace*, International Edition, McGraw-Hill, New York.
- Colquitt, J. A. (2001). *On the dimensionality of organizational justice: A construct validation of a measure*. *Journal of Applied Psychology*, 86:386-400
- Consulting. 2017. U.S. Employee Engagement. Washington D.C.
- Dai, Kailiang, dan Xinyu Qin. “Perceived Organizational Support and Employee Engagement: Based on the Research of Organizational Identification and Organizational Justice.” *Open Journal of Social Sciences* 04, no. 12 (2016): 46–57.
- De Hoogh, A.H.B. and Den Hartog, D.N. (2008), “Ethical and despotic leadership, relationships with leader’s social responsibility, top management team effectiveness and subordinates’ optimism: a multi-method study”, *Leadership Quarterly*, Vol. 19 No. 3, pp. 297-311.
- Detert, J. R., & Burris, E. R. (2017). Leadership behavior and employee voice: Is the door really open. *Academy of Management Journal*, 50(4), 869-884.
- Donaldson, T. & Preston, L. E., 1995. The Stakeholder Theory of the Corporation: Concepts, Evidence, and Implications. *The Academy of Management Review*, January, 20(1), pp. 65-91.
- Edison Emron, Yohny Anwar dan Imas Komariah., 2016., *Manajemen Sumber Daya Manusia*, Alfabeta, Bandung.
- Erni, Sudarma, K., & Murniasih, E. (2016). Pengaruh Persepsi Dukungan Organisasi dan Kompensasi pada Kinerja Karyawan Dimediasi Komitmen Afektif. *Management Analysis Journal*, 5(1), 24–35.
- Eisenberger, R., Huntington, R., Hutchison, S. and Sowa, D. (2016), “Perceived organizational support”, *Journal of Applied Psychology*, Vol. 71 No. 3, pp. 500-507

Fornell, C. and Larcker, D.F. (1981), “Evaluating structural equation models with unobservable variables and measurement error”, Journal of Marketing Research, Vol. 18 No. 1, pp. 39-50

Fortuna, H. J., Manajemen, P. S., & Kuala, U. S. (2020). Pengaruh Praktik Manajemen Sumber Daya Manusia Terhadap Kinerja Kontekstual : Perasaan Positif Sebagai Pemediasi Pada Pegawai Rsud Kab . Aceh Besar, 5(3), 489–501.

Gaji, M.B., Kassim, R., dan Raju, M.V. (2017) : Integrity, trust and Nigerian banks' employeeengagement. International Journal of Business Management and Economic Research, Vol 8, No. 4, 982-986.

Ghozali, I., & Latan, H. (2015). *Partial Least Squares : Konsep, Teknik dan Aplikasi Menggunakan Program SmartPLS 3.0*. Badan Penerbit Universitas Diponegoro.

Haekal Azwal, Bambang Widjajanta, 2016, Pengaruh Kepercayaan dan Persepsi Resiko Terhadap Minat Membeli Secara Online pada Pengunjung Website Classifieds di Indonesia, Journal of Business Management and Enterpreneurship Education, Vol.1, No.1, April.

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2014). *Multivariate Data Analysis: A Global Perspective* (7th ed.). Pearson Education

Hasibuan, Malayu S.P. 2016. Manajemen Sumber Daya Manusia. Edisi Revisi. Jakarta: Penerbit PT Bumi Aksara.

Hussein Nabil, Adnan Iqbal, dan Lina Nasr. “Employee engagement and job performance in Lebanon: the mediating role of creativity.” *International Journal of Productivity and Performance Management* 68, no. 3 (2019): 506–23.

Israr dan Yongqiang, (2019). Ethical leadership and work engagement: The roles of psychological empowerment and power distance orientation. *Management Decision*, 56(9), 1991–2005.

Jajuk, Herawati, J., & Prayekti, P. (2015). Pengaruh Kepemimpinan Etis Dan Komitmen Organisasional Terhadap Kinerja Karyawan Koperasi Batik Di Jogjakarta. *SOSIOHUMANIORA: Jurnal Ilmiah Ilmu Sosial Dan Humaniora*, 1(1).

- Joushan, Shindie Aulia , Syamsul, Muhammad , Kartika, L. (2015). Pengaruh Budaya Organisasi dan Employee Engagement terhadap Kinerja Karyawan pada PT PLN (Persero) Area Bekasi. *Jurnal Aplikasi Manajemen*, 13(66), 697–703.
- Kalshoven, K. Den Hartog, D.N. & De Hoogh, A. H. B. (2011). Ethical leadership at work questionnaire (ELW): Development and validation of a multidimensional measure. *The Leadership Quarterly*, 22 (1), 51-69.
- Kanungo, R. N. (2001). Ethical Values of Transactional and Transformational Leaders. *Canadian Journal of Administrative Sciences*, 257-265.
- Kasmir. 2017. Manajemen Sumber Daya Manusia (Teori dan Praktik). Depok : PT. Rajagrafindo Persada.
- Khuong, M.N. and Dung, D.T.T. (2015), “The effect of ethical leadership and organizational justice on employee engagement: the mediating role of employee trust”, *International Journal of Trade, Economics and Finance*, Vol. 6 No. 4, pp. 235-240.
- Kumar V, Pansari A. 2015. Measuring the Benefit of Employee Engagement [Jurnal]. MIT Sloan Management Review Vol. 56, No. 4, pp. 67-72.
- Labrague, Leodoro J et al. (2017). Knowledge Of And Compliance With Standard Precautions Among Student Nurses. International Journal of Current Research In Multidisciplinary Studies Vol.4, No.1
- Ladkin D. (2008). *Leading beautifully: How mastery, congruence and form create the aesthetic of embodied leadership practice*. Leadership Quaterly 19 (1): 31-41.
- Mahmudi. 2009. *Manajemen Keuangan Daerah*. Jakarta. Penerbit Erlangga.
- Mangkunegara, 2011. Manajemen Sumber Daya Manusia. Bandung: PT. Remaja Rosdakarya
- Mayer, D.M., Kuenzi, M., Greenbaum, R., Bardes, M. and Salvador, R. (2019), “*How low does ethical leadership flow? Test of a trickle-down model*”, *Organizational Behavior & Human Decision Processes*, Vol. 108 No. 1, pp. 1-13.
- McColl-Kennedy, J. R., & Anderson, R. D. (2002). Impact of leadership style and emotions on subordinate performance. *Leadership Quarterly*, 13(5), 545–559.
- Mentari Glorya, (2015) Pengaruh Kepemimpinan Etis Dan Komitmen Organisasional Terhadap Kinerja Karyawan Koperasi Batik Di Jogjakarta. Sosiohumaniora: Jurnal Ilmiah Ilmu Sosial dan Humaniora, Volume 1 No 1

- Mewengkang, M., & Panggabean, H. (2016). Work engagement karyawan mrn terhadap implementasi aplikasi data analisis sdm. *Jurnal Ilmiah Psikologi*, 5(1), 5-9.
- Mitchell, dan Larson, 2017. *A Handbook of Human Resources Management, Terjemahan*, Jakarta: Elek Media Komputindo.
- Moreno, R. (2010). Educational Psychology. USA: John Wiley and Sons Inc.
- Mondy, R.W., dan Martocchio, J.J. (2016), Human Resource Management, ed.14, Harlow: Pearson Education.
- Muhamed, Bitmis M. Gokhan. (2015). The Impact of Perceived Organizational Support on. *Journal of Business Research Turk*, 7(1), 236–247.
- Mujiasih, E. (2015). Hubungan Antara Persepsi Dukungan Organisasi (Perceived Organizational Support) dengan Keterikatan Karyawan (Employee Engagement). *Jurnal Psikologi Undip*, 14(1), 40 – 51.
- Naim, Mohammad Faraz & Lenka, Usha. (2015). Mentoring As An HR Intervention To Engage Gen Y Employee.. Global Research & Development Services. vol. 2, no. 1, pp. 1697-1715
- Ng, T.W.H. and Feldman, D.C. (2015), “Ethical leadership: meta-analytic evidence of criterion-related and incremental validity”, *Journal of Applied Psychology*, Vol. 100 No. 3, pp. 948-965.
- Nina Muzdalifah, N., & Mangudjaya, W. L. (2018). Persepsi Dukungan Organisasi, Rasa Berdaya Psikologis, dan Pengaruhnya Terhadap Keterikatan Karyawan Pertelevisian. *Mediapsi*, 5(1), 1–15.
- Nofrianda, R., Sari, E. Y. D., & Widiana, H. S. (2020). Kinerja Kontekstual dan Faktor-Faktor yang Memengaruhi. *Psycho Idea*, 18(1), 45.
- Obicci, Peter Adoko. “Effect of ethical leadership on employee performance in uganda.” *Journal of Management and Science* 1, no. 4 (2014): 245–63.
- Owais Nazir, O., & Islam, J. U. (2017). Enhancing organizational commitment and employee performance through employee engagement: An empirical check. *South Asian Journal of Business Studies*, 6(1), 98–114.
- Peter, T., Di, K., Tirta, P. T., & Airmadidi, I. (2015). *Analyzing the Effect of Employee Development and Ethical Leadership on Employee Performance (Case Study of Pt . Tirta Investama Airmadidi)*. 15(04), 291–301.

- Pradhan, Rabindra Kumar, dan Lalatendu Kesari Jena. "Employee Performance at Workplace: Conceptual Model and Empirical Validation." *Business Perspectives and Research* 5, no. 1 (2017): 69–85.
- Pranata, Y. 2018. *Pengaruh Penerapan Corporate Governance Terhadap Kinerja Keuangan Perusahaan*. Yogyakarta: Universitas Islam Indonesia.
- Priansa, Donni Juni. 2018. Perencanaan & Pengembangan SDM. Bandung. Alfabeta.
- Princes Grace, dan Ronny H. Mustamu. "Pengaruh Employee Engagement terhadap Kinerja Karyawan pada Perusahaan Keluarga Produsen Senapan Angin." *Agora Journal* 4, no. 2 (2016): 101–7.
- Putra, Tindige, P. F., Sepang, J., & Roring, F. (2018). *Kerja Terhadap Keterikatan Karyawan Di Pt . Wahana Nismo Manado Analysis of Effect of Perceived Organizational Support and Job Involvement To Employee Engagement At Pt . Wahana Nismo Manado*. 6(2), 620–628.
- Putu, I A, Widani Sugianingrat, Ni Nyoman, Kerti Yasa, Desak Ketut Sintaasih, dan Made Subudi. "The Influence of Ethical Leadership on Employee Performance Through Employee Engagement." *IOSR Journal Of Humanities And Social Science (IOSR-JHSS)* 22, no. 6 (2017): 4.
- Randall Schuler, Susan Jackson. 2016. Manajemen Sumber Daya Manusia. Edisi ke-6. Penerbit Erlangga. Jakarta.
- Rhoades, Linda. Eisenberger, R. Armeli, Stephen, 2016. Affective Commitment to the Organization: The Contribution of Perceived Organizational Support. *Journal Of Applied Psychology*, Vol. 86, No.5, 825-836.
- Rialmi, 2020 Pengaruh Komunikasi Terhadap Kinerja Karyawan PT Utama Metal Rimon Domiyandra,2019 pengaruh kepemimpinan etis(ethical leadership),budaya organisasi, dan penghargaan(rewards) terhadap keterikatan kerja(work engagement) account representative (ar) pada kpp pratama di lingkungan kanwil djp 'x', *Psychology Applied to Work: An Introduction to Industrial and Organizational Psychology*, Tenth Edition Paul Volume 53.
- Rivai, Veithzal dan Sagala, Ella Jauvani. 2015. *Manajemen Sumber Daya Manusia untuk Perusahaan* Edisi ke-2. Jakarta, Rajawali Pers
- Robinson, D., Perryman, S. & Hayday, S. (2016). The Drivers of Employee Engagement Brighton. Institute for Employment Studies. Retrieved March 11, 2016

- Robbin & Judge. 2015. Perilaku Organisasi Edisi 16. Jakarta. Salemba Empat.
- Rue. (2016). *Dasar-dasar Manejemen*. Jakarta: PT. Bumi Aksara.
- Sari, 2019.“Pengaruh Budaya Organisasi dan Disiplin Kerja Terhadap Kinerja Karyawan”.*Jurnal*. Semarang: Universitas Diponegoro.
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25, 293-315.
- Sedarmayanti. 2017. *Manajemen Sumber Daya Manusia*. Bandung: Refika Aditama.
- Sekaran, U. 2006. *Research Methods for Business. A Skill Building Approach*. John Wiley & Sons, Inc
- Seppala, E. & Moeller, J. (2018). 1 in 5 employees is highly engaged and at risk of burnout. Harvard Business review. Advanced online Publication.
- Sugianingrat, I. A. P. W., Nyoman, N., Yasa, K., Sintaasih, D. K., & Subudi, M. (2017). The Influence of Ethical Leadership on Employee Performance Through Employee Engagement, 22(12), 4–11.
- Sugiyono. (2014). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D. Bandung: Alfabeta
- Treviño, L. K., and Brown, M. E. (2004). *Managing to be ethical: debunking five business ethics myths*. *Academy of Management Executive*, 18:169-204.
- Tyagi, Vidhi. (2016). Working Environment-As a Predicttor of Employee Engagement with Reference to Academicians. Vol. 14, No. 2, July – December. Effulgence.
- Van den Besselaar P, Inzelt A-M, Reale E, de Turckheim E, Vercesi V (2016). Indicators for internationalization of research institutions. Strasbourg: European Science Foundation.
- Wahyudi, 2019, *Manajemen Sumber Daya Manusia*. Sulita, Bandung.
- Wahyuni, Indah. (2016). *Pengaruh Pelatihan dan Pengembangan Terhadap Kinerja Karyawan Pusat Pengembangan Sumber Daya Manusia Aparatur Perhubungan Bogor*. Sekolah Tinggi Ilmu Ekonomi Ahmad Dahlan, Jakarta.

- Walumbwa, F. O., Avolio, B. J., Gardner, W. L., Wernsing, T. S., Peterson, S. J. 2008. Authentic Leadership: Development and Validation of a Theory-Based Measure. *Journal of Management*, Vol. 34(1): 89-126
- Wibowo, 2016. Manajemen Kinerja, Edisi Kelima, PT.Rajagrafindo Persada Jakarta-14240.
- Wirawan, 2009. *Evaluasi Kinerja Sumber Daya Manusia: Teori, Aplikasi dan Studi*. Salemba Empat, Jakarta.
- Yoon, Jeongkou dan Jun-Chool Lim (1999), Organizational Support in the Workplace, The Case of Korean Hospital Employee, *Human Relations*, Vol.52.No.7, pp.923-945
- Yudi Muliawan, D. (2017). Pengaruh keterikatan karyawan (employee engagement) terhadap kinerja karyawan di pt. Badja baru palembang Yudi Muliawan 1 , Badia Perizade 2 , & Afriyadi Cahyadi 3. *Jurnal Ilmiah Manajemen Bisnis Dan Terapan Tahun XIV No 2, Oktober 2017*, 2, 69–78.
- Yusuf, Ria, M., dan Syarif, D. 2018. Komitmen Organisasi. Makassar: CV. Nas Media Pustaka.
- Zehir, E.Cemal, & Erdogan. 2011. *The association between organizational silence and ethical leadership through employee performance*. Procedia Social and Behavioral Sciences, Vol. 24, No. 2, pp. 1389-1404.
- Zhou X., Lynch Jr, J.G., Chen Q., 2010. Reconsidering Baron and Kenny : Myths and Truths about Mediation Analysis. *Journal of Consumer Research*. Vol 37, pp. 197-206