

**PENGARUH DIVERSITAS DEWAN KOMISARIS DAN DEWAN
DIREKSI TERHADAP KINERJA PERUSAHAAN
(Studi Empiris: Perusahaan Manufaktur Di BEI Periode 2014-2018)**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh diversitas dewan komisaris dan dewan direksi terhadap kinerja perusahaan pada perusahaan manufaktur yang terdaftar di Bursa Efek Indonesia periode 2014-2018. Dengan menggunakan metode purposive sampling. Sampel yang didapatkan adalah sebanyak 45 sampel perusahaan manufaktur yang terdaftar di Bursa Efek Indonesia. Data diolah dengan menggunakan SPSS. Berdasarkan hasil pengujian hipotesis yang ditemukan bahwa diversitas umur dewan komisaris tidak berpengaruh signifikan terhadap kinerja perusahaan, diversitas latar belakang pendidikan dewan komisaris tidak berpengaruh signifikan terhadap kinerja perusahaan, diversitas masa jabatan dewan komisaris berpengaruh signifikan terhadap kinerja perusahaan. Sedangkan diversitas umur dewan direksi berpengaruh signifikan terhadap kinerja perusahaan, diversitas latar belakang pendidikan dewan direksi tidak berpengaruh signifikan terhadap kinerja perusahaan dan diversitas masa jabatan dewan direksi tidak berpengaruh signifikan terhadap kinerja perusahaan.

Kata Kunci: Kinerja perusahaan, Usia, Pendidikan, Masa jabatan, Dewan komisaris dan dewan direksi.

**THE INFLUENCE OF DIVERSITY OF THE BOARD OF
COMMISSIONERS AND BOARD OF DIRECTORS ON COMPANY
PERFORMANCE**

(Empirical Study: Manufacturing Companies on the IDX 2014-2018 Period)

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ABSTRACT

This study aims to determine the effect of board of commissioners and board of directors diversity on company performance in manufacturing companies listed on the Indonesia Stock Exchange for the 2014-2018 period. By using Purposive sampling method. The samples obtained is 45 samples of manufacturing companies listed on the Indonesia Stock Exchange. The data were processed using SPSS. Based on the results of hypothesis testing, it was found that the age diversity of the board of commissioners had no significant effect on company performance, the diversity of board of commissioners educational background had no significant effect on company performance, the diversity of board of commissioners tenure had a significant effect on company performance. While the diversity of board of directors age had a significant effect on company performance, diversity the of educational backgrounds of the board of directors does not have a significant effect on company performance, and the diversity of tenure of the board of directors does not have a significant effect on company performance.

Keywords: *Company Performance, Age, Education, Tenure, Board Of Commissioners and Board Of Directors.*