

**Pengaruh *Work family conflict* Dalam Mendorong *Burnout* Terhadap  
*Intention to leave* Dengan *Monetary Reward* dan *Supervisor Support* sebagai  
variabel Moderasi Pada Perawat Perempuan  
Rumah Sakit Awal Bros Pekanbaru.**

**Abstrak**

Penelitian ini bertujuan untuk membuktikan pengaruh *work family conflict* dalam mendorong *burnout* terhadap *intention to leave* dengan *monetary reward* dan *supervisor support* sebagai variabel moderasi pada perawat perempuan Rumah Sakit Awal Bros Pekanbaru. Pada penelitian ini yang menjadi sampel sebanyak 132 perawat perempuan Rumah Sakit Awal Bros Pekanbaru. Alat analisis yang digunakan untuk membuktikan kebenaran hipotesis adalah analisis SEM. Berdasarkan hasil pengujian hipotesis ditemukan bahwa *burnout* yang dimoderasi oleh *monetary reward* dan *supervisor support* tidak berpengaruh terhadap *intention to leave* pada perawat perempuan di Rumah Sakit Awal Bros Pekanbaru.

**Kata Kunci:** *Work Family Conflict*, *Burnout*, *Monetary Reward*, *Supervisor Support* dan *Intentions to Leave*

**Impact Work family conflict In Encouraging Burnout Against Intention to Leave With Monetary Reward and Supervisor Support as Nurse Moderation variable Early Women's Hospital Bros Pekanbaru.**

**Abstract**

*This study aims to prove the effect of work family conflict in encouraging burnout on intention to leave with monetary reward and supervisor support as a moderating variable in female nurses at Awal Bros Hospital in Pekanbaru. In this study as many as 132 female nurses from Awal Bros Pekanbaru Hospital. The analytical tool used to prove the truth of a hypothesis is the SEM analyst. Based on the results of hypothesis testing, it was found that burnout that was moderated by monetary reward and supervisor support had no effect on intention to leave in female nurses at Awal Bros Hospital in Pekanbaru.*

*Keyword: Work Family Conflict, Burnout, Monetary Reward, Supervisor Support dan Intentions to Leave*