

DAFTAR PUSTAKA

- Abraham, R. (2000). Organizational cynicism: Bases and consequences. *Genetic, Social, and General Psychology Monographs*, 126, 269–292.
- Ajzen, I. and Fishbein, M. (1980). Understanding Attitudes and Predicting Social Behavior. *Prentice-Hall, Englewood Cliffs, NJ*.
- Ajzen, I (1991). The Theory of Planned Behavior. *Organizational Behavior and Human Decision Processes*, Vol. 50, 179 – 211.
- Andersson, L.M. (1996). Employee cynicism: an examination using a contract violation framework. *Human Relations*, Vol. 49 No. 11, pp. 1395-418.
- Andersson, L.M. and Bateman, T.S. (1997). Cynicism in the workplace: some causes and effects. *Journal of Organizational Behavior*, Vol.18, pp. 449-69.
- Arikunto. (2006). *Prosedur Penelitian Suatu Pendekatan Praktek*. Jakarta: PT Rineka Cipta.
- Armenakis, A. A., Harris, S. G., & Mossholder, K. W. (1993). Creating readiness for organization change. *Human Relations*, 46, 681–703.
- Ashforth, B. E., & Lee, R. T. (1990). Defensive behavior in organizations: A preliminary model. *Human Relations*, 43, 621– 648.
- Avey, J. B., Avolio, B. J., Crossley, C. R. and Luthans, F. (2008). Psychological ownership: Theoretical extensions and analysis of a multi-dimensional theory-based measure. *Journal of Organizational Behavior*, Vol. 29 No. 1, pp. 1–19.
- Bagozzi, R. P., & Yi, Y. (1988). On The Evaluation of Structural Equation Models. *Journal of the Academy of Marketing Science*, 16, 74–94.
- Bakari, H. (2018). Moderating Role of Cynicism about Organizational Change between Authentic Leadership and Commitment to Change in Pakistani Public Sektor Hospital. *Leadership in Health Service*. <https://doi.org/10.1108/LHS/01-2018-0006>.
- Bartunek, J. M., Lacey, C. A., & Wood, D. R. (1992). Social cognition in organizational change: An insider– outsider approach. *Journal of Applied Behavioral Science*, 28, 204 –223

- Bartunek, J. M., & Moch, M. K. (1987). First-order, second-order, and third-order change and organization development interventions: A cognitive approach. *Journal of Applied Behavioral Science*, 23, 483–500.
- Blair, C. A., Hoffman, B. J. and Helland, K. R. (2008). Narcissism in organizations: A multisource appraisal reflects different perspectives. *Human Performance*, Vol. 21 No. 3, pp. 254–276.
- Bommer, W. H., Rich, G. A. and Rubin, R. S. (2005). Changing attitudes about change: longitudinal effects of transformational leader behavior on employee cynicism about organizational change, *Journal of Organizational Behavior*, Vol. 26 No. 7, pp. 733–753.
- Campbell, W. K., Brunell, A. B. and Finkel, E. J. (2006). Narcissism, interpersonal self-regulation, and romantic relationships: An agency model approach, in Finkel, E. J. and Vohs, K. D. (Eds.). *Self and relationships: Connecting intrapersonal and interpersonal processes* Guilford, New York, pp. 57–83
- Campbell, W. K. and Foster, C. A. (2002). Narcissism and commitment in romantic relationships: An investment model analysis. *Personality and Social Psychology Bulletin*, Vol. 28 No. 4, pp. 484–495.
- Campbell, W. K., Hoffman, B. J., Campbell, S. and Marchisio, G. (2011). Narcissism in organizational contexts. *Human Resource Management Review*, Vol. 21 No. 4, pp. 268–284.
- Chatterjee, A. and Hambrick, D. C. (2011). Executive personality, capability cues, and risk taking: How narcissistic CEOs react to their successes and stumbles. *Administrative Science Quarterly*, Vol. 56 No. 2, pp. 202–237
- Chin, W.W. 1995. Partial Least Squares is to LISREL as an Principal Component Analysis is to Common Factor Analysis. *Technological Studies*, 2 :315-319.
- Chin, W.W. 1998. The partial least squares approach for structural equation modeling. In G. A. Marcoulides (Ed). *Modern methods for business research* (pp.295-236). London : Lawrence Erlbaum Associates.
- Clarke, J.S., Ellett, C.D., Bateman, J.M. and Rugutt, J.K. (1996). Faculty receptivity/resistance to change, personal and organizational efficacy, decision deprivation and effectiveness in research I universities. *paper presented at the 21st annual meeting of the Association for the Study of Higher Education, Memphis, TN.*

- Cohen, J. (1988). *Statistical Power Analysis for the Behavioral Sciences (2nd ed.)*. New York: Lawrence Erlbaum Associates.
- Conger, J. A. (1997). The dark side of leadership, in Vecchio, R. P. (Ed). *Leadership: Understanding the dynamics of power and influence in organizations*. University of Notre Dame Press, Notre Dame, IN, pp. 215-232.
- Conner, D. (1992). *Managing at the speed of change: How resilient managers succeed and prosper where others fail (1st ed.)*. New York: Villard Books.
- Dean, J.W., Brandes, P. and Dharwadkar, R. (1998). Organizational cynicism. *Academy of Management Review*, Vol. 23 No. 2, pp. 341-52.
- Del Val, M.P. and Fuentes, C.M. (2003). Resistance to change: a literature review and empirical study. *Management Decision*, Vol. 41 No. 2, pp. 148-55.
- Erkutlu , H. and Jamel, C. (2017). Leader's Narcissism and Organizational Cynicism in Healthcare Organizations. *International Journal of Workplace Health Management*.
- Ford, J.D., Ford, L.W. and McNamara, R.T. (2001), Resistance and background conversations of change, *Journal of Organizational Change Management*, Vol. 15 No. 2, pp.105-21.
- Fornell, C., & Larcker, D. F. (1981). Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research*, 18(1), 3950.
- Ghozali, Imam. (2014). *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS)*. Edisi 4. Semarang : Badan Penerbit Universitas Diponegoro.
- Ghozali, I., & Latan, H. (2015). *Partial Least Squares : Konsep, Teknik dan Aplikasi Menggunakan Program SmartPLS 3.0*. Semarang: Badan Penerbit Universitas Diponegoro.
- Hair Jr, J. F, Hult G. T., Ringle C.M., dan Sarstedt M. (2014). *A Primer on Partial Least Squares Structural Equation Modeling(PLS-SEM)*. California : SAGE Publication.
- Henseler, J., Ringle, C., dan Sinkovics. (2009). The Use of Partial Least Squares Path Modeling in International Marketing. *Advances in International Marketing*. No.20, pp.277-319

- Hornett, A. and Fredericks, S. (2005). An empirical and theoretical exploration of disconnections between leadership and ethics. *Journal of Business Ethics*, Vol. 59 No. 3, pp. 233–246.
- Hoyt, C. L., Price, T. L. and Poatsy, L. (2013). The social role theory of unethical leadership, *The Leadership Quarterly*, Vol. 24 No. 5, pp. 712–723.
- Hulland, John. (1999). *Use of Partial Least Squares (PLS) in Strategic Management Research: A Review of Four Recent Studies*. Vol. 20, pp. 195–204.
- Jermier, J.M., Knights, D. and Nord, W.R. (1994). Resistance and power in organizations: agency, subjectivity and the labour process, in Jermier, J.M., Knights, D. and Nord, W.R. (Eds), *Resistance and Power in Organizations*, Routledge, London, pp. 1–24.
- Jogianto. (2004). *Metodologi Penelitian Bisnis*. Yogyakarta: BPFE.
- Judge, T. A., Thoresen, C. J., Pucik, V., & Welbourne, T. M. (1999). Managerial coping with organizational change: A dispositional perspective. *Journal of Applied Psychology*, 84, 107–122.
- Judge, T. A., LePine, J. A. and Rich, B. L. (2006). Loving yourself abundantly: Relationship of the narcissistic personality to self- and other perceptions of workplace deviance, leadership, and task and contextual performance. *Journal of Applied Psychology*, Vol. 91 No. 4, pp. 762–776.
- Kanter, R. M. (1985). Managing the human side of change. *Management Review*, 74, 52–56.
- Kets de Vries, M. F. R. and Miller, D. (1985). Narcissism and leadership: An object relations perspective. *Human Relations*, Vol. 38 No. 6, pp. 583–601.
- Kirton, M. (1980). Adaptors and innovators in organizations. *Human Relations*, 33, 213.
- Kirton, M. (Ed.). (1989). *Adaptors and innovators: Styles of creativity and problem-solving*. New York: Routledge.
- Kolvereid, Lars (1996) Prediction of Employment Status Choice Intentions. *Entrepreneurship: Theory and Practice*, Volume: 21, Issue: 1.
- Kotter, J. P., & Schlesinger, L. A. (1979). Choosing strategies for change. *Harvard Business Review*, 2(57), 106–114.
- Lau, C. M., & Woodman, R. W. (1995). Understanding organizational change: A schematic perspective. *Academy of Management Journal*, 38, 537.

- Mayer, R.C., Davis, J.H. and Schoorman, F.D. (1995). An integrative model of organizational trust. *Academy of Management Review*, Vol. 20 No. 3, pp. 709-34.
- Miller, K.I. and Monge, P.R. (1985). Social information and employee anxiety about organizational change. *Human Communication Research*, Vol. 11 No. 3, pp. 365-86.
- Miller, V.D., Johnson, J.R. and Grau, J. (1994). Antecedents to willingness to participate in a planned organizational change. *Journal of Applied Communication Research*, Vol. 22, pp. 59-80.
- O'Boyle, E. H., Forsyth, D. R., Banks, G. C. and McDaniel, M. A. (2012). A meta-analysis of the dark triad and work behavior: A social exchange perspective. *Journal of Applied Psychology*, Vol. 97 No. 3, pp. 557–579.
- Oreg, S. (2003). Resistance to change: Developing an individual differences measure. *Journal of Applied Psychology*, 88(4), 587 – 604.
- Paulhus, D. L. and Williams, K. M. (2002). The Dark Triad of personality: Narcissism, Machiavellianism, and psychopathy. *Journal of Research in Personality*, Vol. 36 No. 6, pp. 556–563
- Poon, J. M. L. (2003). Situational antecedents and outcomes of organizational politics perceptions. *Journal of Managerial Psychology*, Vol. 18 No. 2, pp. 138–155.
- Pratiwi, V. dan Zaitul (2019). Pengaruh Kualitas Informasi dan Kepercayaan pada Manajemn Puncak terhadap Sinisme Pegawai pada Perubahan Sistem Pembayaran Belanja kegiatan. *Prosiding Simposium Nasional Magister*, Vol. 3 No.1, pp 180-185.
- Qian, Yuxia. (2008). A Communication Model of Employee Cynicism Toward Organizational Change. *An Internasional Journal*, Vol. 13 No. 3, pp 319-332.
- Raskin, R. and Terry, H. (1988). A principal-components analysis of the Narcissistic Personality Inventory and further evidence of its construct validity. *Journal of Personality and Social Psychology Bulletin*, Vol. 54 No. 5, pp. 890–902.

- Reichers, A.E., Wanous, J.P. and Austin, J.T. (1997). Understanding and managing cynicism about organizational change. *Academy of Management Executive*, Vol. 11 No. 1, pp. 48-59.
- Rhodewalt, F., Tragakis, M. W. and Finnerty, J. (2006). Narcissism and self-handicapping: Linking self-aggrandizement to behavior. *Journal of Research in Personality and Social Psychology Bulletin*, Vol. 40 No. 5, pp. 573–597.
- Roberts, J. (2001). Corporate governance and the ethics of narcissus. *Business Ethics Quarterly*, Vol. 11 No. 1, pp. 109–127
- Rokeach, M. (1960). *The open and closed mind*. New York: Basic Books.
- Rosenthal, S. A. and Pittinsky, T. L. (2006). Narcissistic leadership. *Leadership Quarterly*, Vol. 17 No. 6, pp. 617-633.
- Sekaran, U. (2006). *Metodologi Penelitian untuk Bisnis* (4th ed.). Jakarta: Salemba Empat.
- Soyer, R. B., Rovenpor, J. L. and Kopelman, R. E. (1999). Narcissism and achievement motivation as related to three facets of the sales role: Attraction, satisfaction, and performance. *Journal of Business and Psychology*, Vol. 14 No. 2, pp. 285–304.
- Stanley, D.J., Meyer, J.P. and Topolnytsky, L. (2005). Employee cynicism and resistance to organizational change. *Journal of Business and Psychology*, Vol. 19 No. 4, pp. 429-59
- Sugiyono. (2010). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2011). *Metode Penelitian Kuantitatif, Kualitatif dan R&D* (XIII). Bandung: Alfabeta.
- Sugiyono. (2014). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Supriyanto, A. S., & Masyhuri Machfudz. (2010). *Metodologi Riset: Manajemen Sumberdaya Manusia*. Malang: UIN-Mliki Press.
- Tahenhaus, M., Vinci, Chatelim, Y.M., dan Carlo, L. (2005). *PLS Path Modeling. Computational Statistic dan Data Analysis*. Vol. 48 pp. 159-205.

- Tepper, B. J. (2007). Abusive supervision in work organizations: Review, synthesis, and research agenda. *Journal of Management*, Vol. 33 No. 3, pp. 261-289.
- Vance, R. J., Brooks, S. M. & Tesluk, P. E. (1996). Organizational cynicism, cynical cultures, and organizational change. *Unpublished manuscript, Center for Applied Behavioral Sciences*, Pennsylvania State University.
- Wanberg, C. R., & Banas, J. T. (2000). Predictors and outcomes of openness to changes in a reorganizing workplace. *Journal of Applied Psychology*, 85(1), 132 – 142.
- Wanous, J.P., Reichers, A.E. and Austin, J.T. (2000). Cynicism about organizational change: measurement, antecedents and correlates. *Group & Organization Management*, Vol. 25 No. 2, pp. 132-53.
- Yukl, G. (2002), *Leadership in organizations (5th Ed.)*. Prentice Hall, Upper Saddle River, NJ.
- <https://mix.co.id/mix-interactive/column/mengapa-orang-menolak-melakukan-perubahan/>