

## DAFTAR PUSTAKA

- Agustian, Ary Ginanjar (2001). *Rahasia Sukses Membangun Kecerdasan Emosi dan Spiritual, ESQ: Emotional Spiritual Quotient berdasarkan 6 Rukun Iman dan 5 Rukun Islam*. Jakarta: Arga Wijaya Persada.
- Arikunto, Suharsimi (2002). *Prosedur Penelitian Suatu Pendekatan Praktek*. Jakarta: Rineka Cipta.
- Asmoro, Yudo (2010). *Mengenal dan Memahami Resistensi dalam Organisasi*. Jakarta: Indeks Kelompok Gramedia
- Ayobami, A.P dan Eugene, O.O (2013). Impact of Perceived Organizational Justice on Organizational Commitment of a Food and Beverage Firm in Nigeria. *International Journal of Humanities and Social Science Vol. 3 No. 14*.
- Axtell, C., Wall, T., Stride, C., Pepper, K., Clegg, C., Gardner, P., Bolden, R. (2002). Familiarity breeds content: The impact of exposure to change on employee openness and well-being. *Journal of Occupational & Organizational Psychology, 75(2)*, 217–231.
- Bakhshi, A., Kumar, K., dan Rani, E (2009). Organizational Justice Perceptions as Predictor of Job Satisfaction and Organization Commitment. *International Journal of Business and Management Vol 4 No 9*
- Bohenee, R., dan Williams, A.A. (2012). Resistance to Organisational Change: A Case Study of Oti Yeboah Complex Limited. *International Business and Management. Vol. 4, No. 1, 2012, pp. 135-145*
- Choi, Myungweon (2011). Employees' Attitude Toward Organizational Change: A Literature Review. *Human Resource Management, July–August 2011, Vol. 50, No. 4, Pp. 479 – 500*
- Cropanzano, R., Bowen, D.E., dan Gilliland, S.W. (2007). The Management Of Organizational Justice. *Academy Of Management Perspectives, Vol. 21, No. 4*.
- Davis, Kirsten A dan Songer, Anthony D. (2008). "Resistance to IT in The AEC Industry: An Individual Assessment Tool. *ITcom Vol 13 Hal 56-63*
- Denis, G.E dan Andrew, N.G. (2010). Resistance to organizational change: linking research and practice. *Leadership & Organization Development Journal Vol. 31 No. 1, 2010 pp. 39-56*
- Dessler, Gary. (2007). *Manajemen Sumber Daya Manusia (Jilid I)*. Jakarta : Indeks.
- Efendi, VA dan Sutanto, EM. (2013). Pengaruh Faktor-Faktor Kecerdasan Emosional Pemimpin terhadap Komitmen Organisasional Karyawan di Universitas Kristen Petra. *Jurnal Agora Vol 1 No 1*
- Febrianty. (2012). Pengaruh Role Conflict, Role Ambiguity dan Work-family Conflict terhadap komitmen Organisasi (Studi Pada KAP di Sumatera Bagian Selatan). *Jurnal Ekonomi dan Akuntansi. Vol. 2 No. 3*.
- Foster, rex Daniel. (2008). Individual resitance, Organizational Justice, and Employee Commitment to Planned Organizational Change. Thesis Degree of Doctor Philosophy, University of MINNESOTA
- Ghozali, Imam. (2014). *Eonomitrika: Teori, Konsep dan Aplikasi dengan IMB SPSS 22*. Penerbit Universitas Diponegoro.

- Giauque, David. (2015). Attitudes Toward Organizational Change Among Public Middle Managers. *Public Personnel Management* 2015, Vol. 44(1) 70–98.
- Gibson, James L Jhon. (2002). *Manajemen Organisasi; Perilaku, Struktur, Proses*. Edisi ke-5, Erlangga: Jakarta
- Goleman, Daniel. (2006). *Emotional Intelligence, Kecerdasan Emosional Mengapa EI Lebih Penting daripada IQ*. Jakarta: PT. Gramedia Pustaka Utama.
- Goleman. D. (2000). Kecerdasan Emosi untuk Mencapai Puncak Prestasi. Jakarta. PT Gramedia Pustaka Utama.
- Greenberg, J. (1990). Organizational Justice: Yesterday, Today and tomorrow. *Journal of Management*. Vol 16, pp 399-432.
- Hasibuan, Malayu S. P. (2008). *Manajemen Sumber Daya Manusia*. Edisi Revisi Jakarta: PT. Bumi Aksara.
- Hendrickson, S dan Gray, EJ. (2012). Legitimizing Resistance to Organizational Change: A Social Work Social Justice Perspective. *International Journal of Humanities and Social Science Vol. 2 No. 5*.
- Herold, D. M., Fedor, D. B., Caldwell, S., & Yi, L. (2008). The effects of transformational and change leadership on employees' commitment to a change: A multilevel study. *Journal of Applied Psychology*, 93 (2), 346–357.
- Hwey, She dan Santosa, TEC. (2012). Pengaruh Keadilan Prosedural dan Keadilan Distributif terhadap Komitmen Organisasi. *Jurnal Dinamika Ekonomi & Bisnis Vol 9 No 2*.
- Iman, E. (2004). Paradigma Baru Kecerdasan Emosional. *Majalah Cakrawala TNI-AL*. [http : /// www. google.co.id](http://www.google.co.id).
- Janoniene, GG dan Endriulaitiene, A. (2014). Employees' Organizational Commitment: Its Negative Aspects For Organizations. *Social and Behavioral Sciences 140 (2014) 558-564*.
- Jones, R. A., Jimmieson, N. L., & Griffiths, A. (2005). The impact of organizational culture and reshaping capabilities on change implementation success: The mediating role of readiness for change. *Journal of Management Studies*, 42(2), 361–386.
- Karambut, CA dan Noormijati, EA. (2012). Analisis Pengaruh Kecerdasan Emosional, Stres Kerja dan Kepuasan Kerja terhadap Komitmen Organisasional (Studi pada Perawat Unit Rawat Inap RS Panti Waluya Malang). *Jurnal Aplikasi Manajemen Vol 10 No 3*
- Karmelia, Lili (2007). Perubahan dan Pengembangan Organisasi. *Jurnal Equilibrium Vol 3 No 5*.
- Kwahk, K.Y., & Lee, J.N. (2008). The role of readiness for change in ERP implementation: Theoretical bases and empirical validation. *Information & Management*, 45(7), 474–481.
- Luthans, Fred. (2006). *Perilaku Organisasi*. Yogyakarta. Andi.
- Maholtra, R. (1993). Guidance for Validity and Reliability Test. *Journal of Marketing*, Vol 7, pp 231-245

- Mangkunegara, Anwar, Prabu, (2009). *Evaluasi Kinerja SDM*, Cetakan 4, Bandung : Refika Aditama
- Mas'ud, Fuad (2004). *Survai Diagnosis Organissional : Konsep dan Aplikasi*. Semarang : Badan Penerbit Universitas Diponegoro
- Mayer, I.P. dan Allen. N.J. (2001). Three Component Conceptualization of Organization and Consequence of Organization Comitment. *Human Resure Management Review Vol.1*.
- Mutihac, R. (2010). Managing resistance and the use of internal communication in organizations undergoing change. *Thesis Aarhus School of Business Department of Language and Business Communication*.
- Nazari, R., Hodayuni, Z., dan Yektayar, M. (2013). Relationship between communication skills and organizational justice with sport managers' perception of organizational change. *European Journal of Experimental Biology, 2013, 3(3):190-194*
- Oreg, S., Vakola, M., dan Armenakis, A. (2008). Dispositional Resistance to Change: Measurement Equivalence and the Link to Personal Values Across 17 Nations. *Journal of Applied Psychology Vol 93 No 4*
- Oreg, S. (2003). Resistance to change: Developing an individual differences measure. *Journal of Applied Psychology, 88, 680–693*.
- Purba, FJ., Suprpto, MH., dan Elisabeth, MP. (2014). Pengaruh Kecerdasan Emosi dan Kepuasan Kerja terhadap Komitmen Organisasi Perawat di Rumah Sakit Darmo, Surabaya. *Jurnal Gema Aktualitas Vol 3 No 2*
- Robbins S.P dan Judge, T.A. (2007). *Perilaku Organisasi*. Buku 1 Edisi 12. Terjemahan Diana Angelica. Penerbit Salemba Empat. Jakarta.
- Robbins, Stephen P. (2006). *Perilaku Organisasi*. Edisi kesepuluh. Jakarta: Indeks Kelompok Gramedia.
- Sekaran, Uma, (2006), *Research Methods For Busines*, Salemba Empat Jakarta.
- Simamora, Henry. (2005). *Manajemen Sumber Daya Manusia*, STIE YKPN, Jakarta
- Sopiah, (2008). *Perilaku Organisasional*, Penerbit Andi, Yogyakarta.
- Sugiyono. (2009). *Metode Penelitian Kuantitatif dan Kualitatif dan R & D*. Bandung : Alfabeta
- Suhendra, AA., Kartini, D., Soemaryani, I., dan Yunizar. (2015). Strategic Solution for Reducing Resistance to Change and Increasing Organizational Commitment of Academicians on Private University Mergers in Indonesia. *Research on Humanities and Social Sciences Vol.4, No.15*
- Suliyanto. (2011). *Ekonometrika Terapan : Teori & Aplikasi dengan SPSS*. CV Andi Offset.
- Suruhan, Nese. (2014). The Role of Corporate Communication and Perception of Justice during Organizational Change Process. *Business and Economics Research Journal Volume 5 Number 4, pp. 143-166*
- Wanberg, C. R., & Banas, J. T. (2000). Predictors and outcomes of openness to changes in a reorganizing workplace. *Journal of Applied Psychology, 85(1), 132–142*.

- Wardani, (2010). Pengaruh Kecerdasan Emosi terhadap Resistensi Perubahan Mekanisme Penganggaran di Perguruan Tinggi. *Buletin Ekonomi Vol.8, No. 3*.
- Wayne H.Bovey.,Andy Hede (2011). Resistance To Organizational Change : The Race Of Cognitive and Affective Processes, *Leadership & Organizational Development Jornal 21/8* (2011) 372-382 MCB University Press (ISSN 6143-7739).
- Wilax, Paul A. (2007). Change Happens, But With It May Come Resistance. *NH Bussiness Review, 2 Juli – 2 Agustus 2007*. [www.nbr.com](http://www.nbr.com)
- Winardi, J. (2008). *Managemen Perubahan*. Jakarta: Kencana Prenada Media Group
- Yuwono, C.D. Ino dan Putra, MG Bagus Ani (2005).”Faktor Emosi dalam Proses Perubahan Organisasi”.*INSAN Vol 7 No 3 Desember 2005*.