

BAB V

KESIMPULAN DAN SARAN

5.1 Kesimpulan

Merujuk pada tujuan penelitian dan hasil analisis serta pembahasan penelitian, disimpulkan bahwa model penerapan SMKK pada proyek pembangunan gedung Pemda Tapan dipengaruhi oleh faktor-faktor kesadaran K3, budaya K3 dan manajemen K3 dengan koefisiendeterminasi sebesar R-squared 0.906 yang berarti bahwa penerapan SMKK dipengaruhi oleh faktor kesadaran K3, budaya K3, dan manajemen K3 sebesar 90.60%. sedang kانسisanya sebesar 9.40% dipengaruhi oleh faktor-faktor lain selain kesadaran K3, budaya K3, dan manajemen K3.

Ditemukan bahwa variable Budaya K3 (X2) mempunyai pengaruh yang terbesar terhadap penerapan SMKK, kemudian disusul pengaruh Kesadaran K3 (X1) dan terakhir pengaruh Manajemen K3 (X3).Budaya K3 danKesadaran K3 itu penting, karena kedua variable tersebut dapat meningkatkan kepatuhan karyawan terhadap SOP K3 yang ditetapkan oleh manajemen K3.

5.2 Saran

Berdasarkan kesimpulan hasil penelitian, disarankan kepada seluruh stakeholder pembangunan proyek-proyek di lingkungan Pemerintah Daerah Tapan (Dinasterkait, Perusahaan konsultan, dan Perusahaan kontraktor) untuk

bersama-sama bertanggungjawab dan menjaga penerapan SMKK agar berjalan dengan baik sehingga angka kejadian kecelakaan kerja dapat diminimalkan.

Penerapan SMKK dapat berjalan dengan baik apabila kesadaran K3, budaya K3, dan manajemen K3 dapat ditingkatkan. Upaya meningkatkan kesadaran K3, budaya K3, dan manajemen K3 dapat dilakukan melalui:

1. Pemerintah Daerah Tapan memfasilitasi karyawannya mengikuti program-program pelatihan keselamatan yang diselenggarakan secara internal maupun eksternal dengan melibatkan pihak ketiga yang kompeten.
2. Menganjurkan kepada para perusahaan konsultan dan perusahaan kontraktor untuk secara rutin meningkatkan kesadaran, budaya dan manajemen K3 melalui program-program pelatihan.

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